

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #20

The School Committee will hold a regular meeting:

on: Thursday, September 18, 2014
at: 6:00 p.m. - Executive Session
7:00 p.m. - Regular Session
in the: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER - REGULAR MEETING

INVOCATION - Reverend Dean N. Paleologos
St. Spyridon Greek Orthodox Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #4-16 - Clerk
(September 9, 2014)

To consider approval of the Minutes of the School Committee Meeting of Thursday, September 4, 2014.

IV. MOTION FOR RECONSIDERATION - NONE

"The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Stacey DeBoise Luster, Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020."

V. IMMEDIATE ACTION

ACTION

gb #4-179.1 - Administration/Mr. O'Connell/Mr. Foley/
Miss Ramirez/Mr. Monfredo/Ms. Novick/
Miss Biancheria/Mayor Petty
(September 5, 2014)

To congratulate Caitlin McCarthy, an English Language Arts teacher at Worcester Technical High School, on receiving the Kathleen Roberts Creative Leadership Award from the Massachusetts Teachers Association, in recognition of her groundbreaking instruction initiatives, cinematography, “political action, community organizing and mentoring” as to the devastating effect and impact of diethylstilbestrol (DES), through which she has “served the global DES community in a volunteer role.”

gb #4-200.1 - Administration/Mr. Monfredo/Mr. O'Connell/
Ms. Novick/Miss Biancheria/Mayor Petty
(September 5, 2014)

To recognize:

- Sarah Kopka for winning the Heart of America READesign Grant for Worcester East Middle School
- representatives from Heart of America Foundation for transforming the library at Worcester East Middle School
- representatives from AbbVie for the volunteer work of its employees in improving the library of Worcester East Middle School during AbbVie's “Week of Possibilities.”

gb #4-202.1 - Administration/Miss Ramirez/Mr. O'Connell/
Ms. Novick/Mr. Monfredo/Miss Biancheria
(September 5, 2014)

To recognize Jennifer Cordero, a student at Doherty Memorial High School, for being selected for the Hispanic Youth Research and Leadership program at the University of New Mexico.

IMMEDIATE ACTION (continued)

ACTION

gb #4-206.1 - Administration/Mr. O'Connell/Ms. Novick/
Mr. Monfredo/Miss Biancheria
(September 5, 2014)

To recognize the work of the Worcester Bravehearts, the Massachusetts Education Career Opportunities, Inc., and the Gear Up Green Energy Camp in instructing students of Worcester East Middle School in solar energy and STEM topics at National Grid's Sustainability Hub.

VI. REPORT OF THE SUPERINTENDENT

ros #4-10 - Administration
(September 10, 2014)

SCHOOL OPENING READINESS

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. PERSONNEL

ACTION

4-29 The Superintendent has APPROVED the RETIREMENT of the persons named below:

Donahue, Patricia, Teacher, Special Education, Systemwide, effective August 25, 2014.

Logan, Irene, Principal, Administration, Vernon Hill, effective September 7, 2014

Molt, Krystina, Teacher, Social Studies, Systemwide, effective September 5, 2014

Nieves, Angel, Teacher, Social Studies, North, effective September 7, 2014

Talbot, Walter, Teacher, Mathematics, Burncoat High, effective September 1, 2014

Wetmiller, John, Teacher, Mathematics, Doherty, effective August 30, 2014

4-30 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Amechi, Catrina Teacher, Elementary, Rice Square, MA, Step 1, \$49,483 effective August 25, 2014. Licensed: Early Childhood Prek-2

Barter, Sheila, Teacher, Special Education, Burncoat High, MA, Step 2, \$51,870, effective August 25, 2014. Licensed: Moderate Disabilities 5-12.

Canty, Robert, Psychologist, Systemwide, CAGS/2MA, Step 4, \$62,674, effective August 25, 2014. Licensed: School Psychologist, all levels.

C'Miel, Amy, Teacher, Elementary, Grafton Street, MA, Step 8, \$70,164, effective August 25, 2014. Licensed: Elementary 1-6.

Castro, Michael, Teacher, Music, Worcester East, BA, Step 1, \$43,743, effective August 25, 2014. Licensed: Music/Vocal Instruments, all levels.

Cormier, Lynn, Teacher, Biology, Forest Grove, BA+15, Step 8, \$66,652, effective August 25, 2014. Licensed: Biology 5-8.

Cortes, Bryant, School Adjustment Counselor, Systemwide, MA, Step 7, \$64,875, effective August 25, 2014. Licensed: School Adjustment Counselor/School Social Work – all levels

PERSONNEL (continued)ACTION

Courtois, Megan, Teacher, English, Doherty, BA+15, Step 1, \$45,972, effective August 25, 2014. Licensed: English 8-12.

Edwards, Teddie, Teacher, Vocational, North, BA, Step 8, \$64,424 effective August 25, 2014. License pending: Health Assisting 9-14.

Flowers, Nicole, Teacher, Special Education, West Tatnuck, MA, Step 5, \$60,097, effective August 25, 2014. Licensed: Severe Disabilities, all levels.

Giovanangelo, Cristina, Teacher, Elementary, Canterbury, BA, Step 3, \$49,579, effective August 25, 2014. Licensed Early Childhood Prek-2.

Gohary, Martin, Teacher, Music, Systemwide, BA, Step 1, \$43,743, effective August 25, 2014. Licensed: Music, all levels.

Jeness, Rosemarie, Teacher, English as a Second Language, Doc, Step 4, \$68,414, effective August 25, 2014. Licensed: English as a Second Language 5-12.

Keenan, Michael, Teacher, Mathematics, North, BA, Step 4, \$51,968, effective August 25, 2014. Licensed: Mathematics 8-12.

King, Lindsey, Teacher, Elementary, Rice Square, MA, Step 2, \$51,870, effective August 25, 2014. Licensed: Elementary 1-6.

Kopka, Sarah, Teacher, Library Media, Worcester East Middle, MA, Step 4, \$57,707, effective August 25, 2014. Licensed: Library Media, all levels.

Lucas, Jacqueline, Teacher, Elementary, Norrback, BA, Step 1, \$43,743, effective August 25, 2014. Licensed: Elementary 1-6.

Sales, Sara, Teacher, Special Education, Systemwide, MA, Step 5, \$60,097, effective August 25, 2014. Licensed: Speech, Language & Hearing Disorders, all levels.

Scarpato, Marta, Teacher, Special Education, Burncoat Middle, MA, Step 8, \$70,164, effective August 25, 2014.

Roy, Jennifer, TV Production/Communication Specialist, Worcester Technical, MA, \$50,000, effective September 10, 2014

Tivnan, Christina, Teacher, English as a Second Language, Woodland, MA+30, Step 8, \$73,217. License pending: ESL Prek-6.

- 4-31 The Superintendent has APPOINTED the person (s) named below to the position of School Bus Attendant, permanent at a salary of \$15.15 minimum per hour to \$16.14 maximum per hour, from Civil Service List #314-023, effective as follows:

Anderson, Debra

8/25/14

PERSONNEL (continued)ACTION

- 4-32 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Helper, permanent/intermittent at a salary of \$12.19 per hour, from Civil Service List #314-024, effective as shown:

Frimpong, Margaret	8/28/14
Moses, Roosevelt	9/2/14
O’Gara, Julie	9/2/14
Iacovone, Diane	9/2/14
Mills, Cloretta	9/2/14
Madera, Savannah	9/4/14
Barlbeault, Julie	9/4/14
Baez, Nilsa	9/4/14
Strong, Jamie	9/4/14
Roman, Jessica	9/4/14
Boamah, Kwabena	9/4/14
James, Mary	9/4/14
Ghimirey, Leela	9/11/14
Babbitt, Christine	9/11/14
Joya, Bessye	9/11/14
Derosiers, Linsa	9/11/14
Hoxhallari, Tefta	9/11/14
Torres, Evelyn	9/11/14
Lopez, Rosalba	9/11/14

X. GENERAL BUSINESS

ACTION

gb #4-79.1 - Administration/Miss Biancheria
(September 8, 2014)

Response of the Administration to the request to provide a general report as to the schedule for repairs this summer.

gb #4-201.1 - Administration/Mr. Monfredo/Mr. O'Connell/
Ms. Novick/Miss Biancheria
(September 10, 2014)

Response of the Administration to the request to consider having all schools participate in the October 3rd kick-off of the Worcester: the City that Reads campaign and the World Smile Day literacy event.

gb #4-237 - Mr. O'Connell
(August 28, 2014)

To set a date to recognize, with gratitude and appreciation, the members of the IT Department and FUN Committee of Reliant Medical Group for their donation of 50 filled backpacks, teacher supplies and playground equipment to the Columbus Park Preparatory Academy.

gb #4-238 - Mr. O'Connell
(August 28, 2014)

To recognize, with gratitude and appreciation, the support of Representative John J. Binienda for the Worcester Public Schools, their staff and students, during three decades of service in the Massachusetts House of Representatives.

gb #4-239 - Mr. O'Connell
(September 2, 2014)

To consider creation of "standing desk classrooms" on a pilot basis, modeled on the classrooms put into place in Bryan Collegiate High School, and highlighted in the September 2014 edition of District Administration.

GENERAL BUSINESS (continued)

ACTION

gb #4-240 - Administration
(September 8, 2014)

To accept a grant in the amount of \$16,500 from the Massachusetts Biotechnology Education Foundation for the purchase of science equipment and supplies at Worcester East Middle School.

gb #4-241 - Administration
(September 8, 2014)

To accept a grant in the amount of \$15,000 from the Verizon Foundation to support STEM education for grade 5 students.

gb #4-242 - Administration
(September 8, 2014)

To accept a grant in the amount of \$31,200 from the Massachusetts Department of Elementary and Secondary Education to support the Professional Practice Innovation grant program.

gb #4-243 - Mr. Monfredo
(September 8, 2014)

To allow Dr. Jennifer Carey, Executive Director, Worcester Educational Collaborative, to discuss plans for the “Reading on Grade Level” Kickoff for October 3rd at the School Committee Meeting on September 18, 2014.

gb #4-244 - Mr. Monfredo
(September 8, 2014)

Request that the Administration have additional programs on bullying prevention in October for all of our schools highlighting “National Bullying Prevention Month.”

GENERAL BUSINESS (continued)

ACTION

gb #4-245 - Mr. Monfredo
(September 8, 2014)

Request that the Administration seek funding to assist the students at Worcester Technical High School in order support the costs to participate in the bowling league.

gb #4-246 - Ms. Novick
(September 9, 2014)

To add a section to the School Committee Agenda for the Student Advisory Committee.

gb #4-247 - Ms. Novick
(September 9, 2014)

To celebrate “International Walk to School Day” on Wednesday, October 8, 2014.

gb #4-248 - Miss Ramirez
(September 10, 2014)

To set a date to acknowledge representatives from “Cradles to Crayons” for their outstanding contributions to the Worcester Public Schools.

gb #4-249 - Miss Biancheria
(September 10, 2014)

Request that the Administration review with the School Committee members the policy and procedures for kindergarten students getting on and off of the school busses.

gb #4-250 - Administration
(September 10, 2014)

To approve the proposed 2015-16, 2016-17 and the 2017-18 School Calendars.

GENERAL BUSINESS (continued)

ACTION

gb #4-251 - Administration
(September 10, 2014)

Request that the School Committee approve the appointment of the following provisional civil service employee as a School Nurse, effective September 8, 2014:

Harthorne, Veronica, Systemwide, BA, Step 1, \$41,927.
Waiver: School Nurse All Levels pending.

gb #4-252 - Administration
(September 10, 2014)

To discuss strategy with respect to employment litigation if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares - Cristie Lariviere.

To discuss strategy with respect to collective bargaining for Nurses if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee