

CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #13

The School Committee will hold a regular meeting:

on: Thursday, May 3, 2018  
at: 6:00 p.m. - Executive Session  
7:00 p.m. – Regular Session  
in: Esther Howland Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

7:10 p.m.

INVOCATION - Pastor Steven Barrett  
Christ the Rock Fellowship Church

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

**Miss Biancheria, Mr. Foley, Miss McCullough, Mr. Monfredo,  
Mr. O'Connell and Mayor Petty**

**There was absent: Mr. Comparetto**

III. APPROVAL OF RECORDS - NONE

IV. MOTION FOR RECONSIDERATION – NONE

V. IMMEDIATE ACTION

gb #8-141 - Administration  
(April 25, 2018)

Filed

To consider input from the School Committee's student representatives.

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

VI. REPORT OF THE SUPERINTENDENT

ROS #8-6 - Administration  
(April 18, 2018)

AN UPDATE ON THE FY19 BUDGET

VII. COMMUNICATIONS AND PETITIONS - NONE

VIII. REPORTS OF THE STANDING COMMITTEES

The Standing Committee on Finance and Operations met at 5:00 p.m. on Monday, April 30, 2018 at the Durkin Administration Building in Room 410.

The Standing Committee on Teaching, Learning and Student Supports met at 5:00 p.m. on Tuesday, May 1, at the Durkin Administration Building in Room 410.

ACTION

**Accepted and filed  
(See notes)**

**Approved as  
amended  
(See notes)**

**Held**

IX. PERSONNEL

ACTION

**Filed Personnel  
items 8-23 - 8-27**

8-23 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Almstrom, Kendra, Psychologist, Systemwide, CAGS, Step 3, \$63,987\* effective April 23, 2018. Licensed: School Psychologist – All Levels.

Lord, Andrew, Teacher, English as a Second Language, Woodland Academy, MA, Step 7, \$68,859\*, effective April 23, 2018. Licensed: English as a Second Language PreK-6.

8-24 The Superintendent has ACCEPTED the RESIGNATION of the person named below:

Hummel, Kati-Jane, Teacher, Music, Tatnuck Magnet, effective April 13, 2018

8-25 The Superintendent has APPROVED the RETIREMENT of the following persons named below:

Achilles, Gayle, Teacher, Special Education, Goddard, effective March 31, 2018

Angers, Guy, Teacher, Special Education, St. Casmir, effective April 21, 2018

Petty, Mary Karen, Teacher, Elementary, effective April 19, 2018.

8-26 The Superintendent has APPOINTED the person named below to the position of School Bus Attendant, permanent at a salary of \$15.60 minimum per hour to \$17.38 maximum per hour, from Civil Service List #318-006, effective as follows:

Correa, Ricardo 03/26/18

8-27 The Superintendent has APPOINTED the person named below to the position of Cafeteria Substitute Helper, permanent/intermittent at a salary of \$13.46 per hour, from Civil Service List #318-002, effective as shown:

Goodwin, Brooke 04/09/18

X. GENERAL BUSINESS

ACTION

gb #7-62.2 - Administration/Mr. O'Connell  
(April 6, 2018)

**Accepted and filed  
as amended  
(See notes)**

Response of the Administration to the motion to consider providing language in the School Choice Policy that would address the special preference for inter-district students who are siblings of School Choice students in a particular school.

gb #7-355.1 - Administration/Mr. O'Connell  
(April 3, 2018)

**Held for the meeting  
on May 17, 2018**

Response of the Administration to a request to seek grant opportunities for free driver's education courses, in conjunction with input from the petitioner Lorenzo Hernandez.

gb #8-142 - Miss McCullough/Miss Biancheria/Mr. Comparetto/  
Mr. Foley/Mr. Monfredo/Mr. O'Connell  
(April 19, 2018)

**Referred to the FY19  
Budget**

To explore the feasibility of reinstating parent liaisons in each of the schools.

gb #8-143 - Administration/Mr. Monfredo/Mr. O'Connell/  
Miss Biancheria/Mr. Comparetto/Mr. Foley/  
Miss McCullough/Mayor Petty  
(April 20, 2018)

**Forward letters  
(See notes)**

To forward letters of recognition to:

- Tatnuck Magnet School robotics team for qualifying for the VEX IQ World Championship which will take place in Louisville, Ky from April 29 to May 1, 2018. (Mr. Monfredo)
- Joseph Cunha, a teacher at Flagg Street School and host of Hoops for Hurricanes, on his selection as a "Hurricane Hero" by the Red Cross of Central Massachusetts. (Mr. O'Connell)
- Assumption College for inviting young students to the celebration of Duck Day 2018. (Miss Biancheria)

GENERAL BUSINESS (continued)

ACTION

**gb #8-143 (continued)**

- the following students whose dance team In Da Zone will be performing at the Boys & Girls Clubs of America's National Convention in San Diego, California on May 1 and May 3, 2018.

Anaji Gonzalez, North High School  
Jesian Guzman, Worcester Technical High School  
Tiara Williams-Price, Worcester Technical High School  
Rachel Ansah, South High Community School  
Linda Oppong, Doherty Memorial High School  
(Administration)

gb #8-144 - Miss Biancheria/Mr. Foley/Miss McCullough/  
Mr. Monfredo/Mr. O'Connell  
(April 23, 2018)

**Referred to the  
Administration for a  
report in a Friday  
Letter**

Request that the Administration provide the Memorial Day schedule of events by school.

gb #8-145 - Administration  
(April 23, 2018)

**On a roll call of 7-0,  
the item was  
approved**

To accept the Increased Quality Summer Learning and Transition Program Grant in the amount of \$45,000.00.

gb #8-146 - Administration  
(April 23, 2018)

**On a roll call of 7-0,  
the item was  
approved**

To accept the 21<sup>st</sup> Century Learning Centers Summer Enhancement Grant in the amount of \$20,000.00.

gb #8-147 - Mr. O'Connell/Miss Biancheria/Mr. Comparetto/  
Mr. Foley/Miss McCullough/Mr. Monfredo  
(April 23, 2018)

**Filed  
(See notes)**

To consider participating in the Massachusetts Assistance Program for Lead in School Drinking Water, sponsored by the Massachusetts Department of Environmental Protection, in partnership with the University of Massachusetts at Amherst.

GENERAL BUSINESS (continued)

gb #8-148 - Mr. Comparetto  
(April 26, 2018)

Request that the School Committee forward letters to the Senate Delegation in support of Senate Bill #2325, An Act Modernizing the Foundation Budget for the 21<sup>st</sup> Century.

gb #8-149 - Administration  
(April 23, 2018)

To discuss strategy with respect to collective bargaining for EAW-Units A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Tutors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Parent Liaisons, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-04.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-08.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.  
Clerk of the School Committee

ACTION

**Forward letters of support for Senate Bill #2325 to Senator Moore and Senator Chandler Filed**

**Held from 6:15 to 7:00 p.m.**

**8:40 p.m.**

N O T E S

It was moved to recess to Executive Session to discuss the following items:

To discuss strategy with respect to collective bargaining for EAW-Units A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Tutors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Parent Liaisons, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-04.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-08.

On a roll call of 5-0-2 (absent Mr. Comparetto and Miss McCullough), the motion was approved.

The School Committee recessed to Executive Session from 6:15 p.m. to 7:00 p.m.

The School Committee reconvened in Open Session at 7:10 p.m.

There were present at the second Call to Order:

Miss Biancheria, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There were absent: Mr. Comparetto

REPORT OF THE SUPERINTENDENTROS #8-6

Mr. Allen provided an informative PowerPoint presentation regarding the FY19 Budget as contained in Annex A of the backup.

School Committee members went on record acknowledging the support by the City Manager, Mayor and City Council for their continued support of the FY19 Budget.

Mr. Monfredo made the following motion:

Request that the Administration forward letters to the local delegation in support of the recommendations found on page 21 of the PowerPoint presentation as follows:

- Change Economically Disadvantaged Per Pupil Amount from \$40 per decile to \$50 per decile.
- Continue support funding for students displaced from Puerto Rico.
- Support full and immediate adoption of the FBRC recommendations.

On a voice vote, the motion was approved.

REPORT OF THE STANDING COMMITTEEStanding Committee on Finance and Operations

The Action Sheet for the Standing Committee on Finance and Operations is hereto annexed as Annex A and was approved as amended.

At the School Committee level, Mr. O'Connell made the following motion to gb #7-342:

Request that the Administration hold \$100,000 for the transfer of \$300,000 from the Health Insurance Account to the Personal Services Account.

On a roll call of 4-3 (nays Mr. Foley, Miss McCullough and Mayor Petty), the motion was approved.

It was moved to approve the rest of the transfers as follows:

| <u>Amount</u> | <u>From Account</u> | <u>Account Title</u> | <u>To Account</u> | <u>Account Title</u>    |
|---------------|---------------------|----------------------|-------------------|-------------------------|
| \$50,000      | 500123-96000        | Health Insurance     | 540-97201         | Transportation Overtime |
| \$250,000     | 500123-96000        | Health Insurance     | 500-97203         | Custodial Overtime      |
| \$400,000     | 500123-96000        | Health Insurance     | 500132-92000      | Tuition                 |

On a roll call of 7-0, the item was approved.



GENERAL BUSINESS (cont.)

It was moved to approve the following transfers as amended:

| <b>Amount</b>    | <b>From Account</b> | <b>Account Title</b>    | <b>To Account</b>   | <b>Account Title</b>     |
|------------------|---------------------|-------------------------|---------------------|--------------------------|
| \$50,000         | 500123-96000        | Health Insurance        | 540-97201           | Transportation Overtime  |
| \$250,000        | 500123-96000        | Health Insurance        | 500-97203           | Custodial Overtime       |
| <b>\$200,000</b> | <b>500123-96000</b> | <b>Health Insurance</b> | <b>500130-92000</b> | <b>Personal Services</b> |
| \$400,000        | 500123-96000        | Health Insurance        | 500132-92000        | Tuition                  |

On a roll call of 7-0, the transfer of funds as amended was approved.

It was moved to refer the above mentioned motion as amended to the Standing Committee on Finance and Operations.

gb #7-62.2

Mr. O'Connell made the following motion:

Request that the Administration amend the School Choice Policy to include the following language under bullet 1, page 5 under School Choice in the Policies Handbook as follows:

- Student enrollment in the Inter-District School Choice program is based on availability and limited preference will be given to younger siblings, if space is available.

On a voice vote, the item was approved as amended.

gb #8-143

Mr. Monfredo made the following amendment to the item:

Request that the Administration amend the first category for letters of recognition by adding Burncoat Middle School's Robotics Team.

On a voice vote, the motion was approved.

gb #8-147

Mr. O'Connell made the following motion:

Request that the Administration provide in a Friday letter, the results of the Massachusetts Assistance Program for Lead in School Drinking Water.

On a voice vote, the motion was approved.

Committee Members

John Foley, Chairman  
 Molly McCullough, Vice Chairman  
 Dante Comparetto

AGENDA #2

F/O

4-30-18

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A C T I O N S

The Standing Committee on Finance and Operations met at 5:00 p.m. on Monday, April 30, 2018 at the Durkin Administration Building in Room 410.

There were present: Miss McCullough and Chairman Foley

Mr. Comparetto arrived at 5:15 p.m.

Representing Administration were: Mr. Allen and Dr. Friel

Others in Attendance: S. Consalvo, M. Hunt and K. Spinelli

gb #8-33 -Administration (January 19, 2018)

To review the reports on compliance and internal controls for the City of Worcester, including the Worcester Public Schools, from the Certified Public Accounting Firm of CliftonLarsenAllen LLP for the year that ended on June 30, 2017 which included the GAO and OMB A-133 Reports and the Management Letter and the Independent Accountants' Report on Applying Agreed Upon Procedures for the Department of Elementary and Secondary Education End of Year Financial Report for fiscal year 2016-17, prepared by Robert C. Alario, CPA, P.C.

Matthew Hunt , who represented the Certified Public Accounting Firm of CliftonLarsenAllen LLP, presented the findings of the audits contained in Government Auditing Standards (GAO) and Other Matters Based Audit (OMB-A) for the fiscal year ending in June 2017 as contained in Annex A of the backup. He summarized the report by highlighting the School Lunch Programs, Titles IIA and III, and the Head Start Programs and reported that although there were a small number of procedural and timely reporting issues, none of these were found to be significant enough to warrant any action.

Karen Spinelli, CPA who represented Robert C. Alario, Certified Public Accountants PC, reported on the findings based on the Management Letter and the Independent Accountants' Report on Applying Agreed Upon Procedures for the Department of Elementary and Secondary Education End of Year Financial Report for fiscal year 2016-17 as contained in Annex B of the backup. Out of the 20 procedures that were audited, there were no findings.

gb #8-17 -Administration (January 5, 2018)

To consider the findings and recommendations of the Facilities Master Plan Report as prepared by Symmes Maini & McKee Association Inc., Architects, (SMMA).

It was moved and voice voted to refer gb #8-17 to the Joint Standing Committee on Finance and Operations and the City Council's Standing Committee on Education.

AGENDA #2  
 F/O  
 4-30-18  
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gb #8-72 -Administration (February 14, 2018)

Request that the Administration set a date to hold a Joint Meeting of the City Council's Standing Committee on Education and the School Committee's Standing Committee on Finance and Operations to discuss the FY19 Budget.

It was moved and voice voted to refer gb #8-72 to the Joint Standing Committee on Finance and Operations and the City Council's Standing Committee on Education.

gb #7-342 -Administration (September 29, 2017)

To review the status of the FY18 Budget and make appropriate transfers as required.

Mr. Allen provided an update on the FY18 Budget Third Quarter Report.

Mr. Foley made the following motion:

Request that the Administration provide a report regarding the comparable legal costs of other urban school districts versus the Worcester Public Schools.

On a voice vote, the motion was approved.

It was moved to approve the following transfers:

| <b>Amount</b> | <b>From Account</b> | <b>Account Title</b> | <b>To Account</b> | <b>Acco</b>        |
|---------------|---------------------|----------------------|-------------------|--------------------|
| \$50,000      | 500123-96000        | Health Insurance     | 540-97201         | Transportation     |
| \$250,000     | 500123-96000        | Health Insurance     | 500-97203         | Custodial Overtime |
| \$300,000     | 500123-96000        | Health Insurance     | 500130-92000      | Personal Services  |
| \$400,000     | 500123-96000        | Health Insurance     | 500132-92000      | Tuition            |

On a roll call of 3-0, the motion was approved.

It was moved and voice voted to refer the motion to the Budget.

HOLD.

The meeting adjourned at 5:27 p.m.

Helen A. Friel, Ed.D.  
 Clerk of the School Committee