

May 13, 2014

The Meeting of the Board of Directors of the Worcester Public Library was called to order at 5:09 p.m. at the Worcester Public Library, 3 Salem Square, Worcester, MA.

Directors Present:

Deborah Packard  
Judy Finkel  
James Kersten  
Susan Gately  
Phyllis Harrington  
Collins Nuamah  
Tracey Leger-Hornby  
William Belcher  
William Coleman III

Director's Absent:

Joshua Perro  
Dianne Bruce

Staff Present:

Christopher J. Korenowsky  
John S. Weedon  
Denise Faucher  
Denise McGinley  
Elizabeth Giangrande  
Paula Korstvedt  
Chantell McDowell  
Pingsheng Chen

Guests present:

Matt Bejune  
Robert Sorrenti

1. Call to Order.
  - 1.1 Packard called the meeting to order at 5:09 p.m.
2. Minutes of April 8, 2014. Packard asked if there were any corrections to the minutes, there being none Finkel moved, seconded by Kersten to approve the minutes.  
The minutes of April 8, 2014 were approved.
3. Packard informed the Board that Comparetto resigned as there was a conflict of interest with him doing an internship with the City and being on the Library Board. Packard read the "job description" for the Board Secretary and asked for nominations. Leger-Hornby moved, seconded by Kersten to nominate Finkel as Secretary. After a unanimous vote, Finkel was appointed Secretary.
4. President's Report. To fill the Community Services chair position vacated by Comparetto, Packard appointed Coleman as Chair. Packard reminded the Board about the Sorrenti cocktail party. Packard let the Board know that she, Korenowsky, Gately and Jeng-Chu met recently. Packard also recognized Denise Faucher and thanked her for her years of service to the Library.
5. Head Librarian Report. Korenowsky went over the table of organization that he prepared which listed GL1s and above. Korenowsky informed the Board that the Library's budget will be defended on June 3 and that the budget came in a \$5.1 million dollars.

- a. OCOL: McDowell gave a presentation on the One City One Library branches and stated that she would forward her report to the Board.
6. Financial Committee Report, Harrington.  
Harrington reported that the Finance Committee approved an expenditure of \$2,500.00 from the Green Fund for the 2014 Summer Reading Program.  
Harrington also reported that the Committee would be meeting with Bartholomew to review the Investment Policy.  
Finkel moved, seconded by Coleman to approve the Finance Committee Report.
  7. Committee on Administration, Finkel.  
Finkel let the Board know that the Committee met to review the Head Librarian Evaluation with Korenowsky and that the evaluation will take place in November.  
Finkel asked for approval from the Board giving the Committee on Administration authority to approve new hires through the summer when the Board is on hiatus.  
Coleman moved, seconded by Kersten to give the Committee on Administration authority to approve new hires during the summer of 2014.  
Leger-Hornby moved, seconded by Kersten to accept the Committee on Administration report.
  - 7.1 Belcher made a motion to provide a hiring policy, if there is one, for part-time employees to become full-time. Coleman seconded the motion.  
After a vote of hands, there were two (2) yeas and seven (7) nays.  
Numerous Board members stated that it was not within the scope of the Board's function to oversee hiring practices and that all Library employees are City of Worcester employees.
  8. Buildings and Grounds Committee, Harrington.  
Harrington referred the Board to the revised Meeting Room Guidelines for approval.  
Coleman moved, seconded by Kersten to approve the revised Meeting Room Guidelines.  
Korenowsky reported that the "smoking permitted" sign will be taken down which is located at the front of the building and that he will speak to John Odell about the security team being more vigilant with the smokers in the front of the building. Korenowsky has also reached out to Matt Labovites at DPW about curb cuts from the parking lot sidewalk to the crosswalk. Harrington let the Board know that Korenowsky would be drafting a 3 to 5 year Facilities Master Plan.
  9. Friends Liaison, Gately. Gately reported that a new slate of officers was elected to the Friends Board: Christine Weinrobe, President; Terry Dorsey, Vice-President; Dave Boulay, Treasurer; Nicole Apostola, Secretary. Additionally, the Friends realized \$64,000.00 in 2013. This amount reflects a full operational year for the bookstore and just 6 months for the café.
  10. Foundation Liaison, Kersten. Dr. Sorrenti addressed the Board and stated that Foundation's annual meeting would be held in September and that the yearly author's event would be in October. The Foundation is also seeking a grant from Tufts for the Senior Center project and funding from the Alden Trust for One City One Library.
  11. Items not reasonably anticipated.  
Belcher made a motion, seconded by Coleman that the Library Board meetings be

televised. After a vote of hands there were three (3) yeas and 6 nays. Gately reported that she had read an article about an Advisory Committee being formed with regard to the McGrath parking lot. Finkel stated that both Dante Comparetto and Donna McGrath had applied for that committee.

12. Adjournment. There being no further business, Belcher moved, seconded Kersten to adjourn the meeting.  
The meeting adjourned at 7:00 p.m.

Respectfully Submitted by Judy Finkel, Secretary

(Recorded by Denise H. McGinley)