



The City of
WORCESTER

City Clerk Department

Nikolin Vangjeli, City Clerk

Stephen A.J. Pottle, Deputy City Clerk

Clare M. Robbins, Assistant City Clerk

**BOARD OF ELECTION
COMMISSIONERS MEETING**

WEDNESDAY, JULY 27, 2022 5:30 P.M.

LEVI LINCOLN CHAMBER, WORCESTER CITY HALL

Call to Order by the Chairperson

Pledge of Allegiance

Roll Call

NEW BUSINESS

1. Communication from Dr. Nathaniel Persily school committee redistricting consultant.
2. Preparation for the September 6th, 2022 State Primary.
3. Approval of Worcester Police Officers at the polls during the 2022 Early Voting sessions and Election Day. Police Officers will be assigned at the Early Voting sessions and at all the polling locations, including spare officers for traffic enforcement, and support with election operations on Election Day.

Adjournment:

Next Meeting Date:

TO PARTICIPATE VIRTUALLY DURING THE MEETING:

PHONE NUMBER: 415-655-0001

ACCESS CODE: 160-935-9156#

ATTENDEE ID: #

Log in via your computer:

<https://cow.webex.com/meet/ElectionCommissionwebex>

JULY 25, 2022

TO: WORCESTER BOARD OF ELECTION COMMISSIONERS
PLAINTIFFS IN WORCESTER INTERFAITH, INC., ET AL. V. CITY OF WORCESTER,
MASSACHUSETTS, ET AL., C.A. NO. 21-CV-40015-TSH

FROM: NATE PERSILY
REDISTRICTING CONSULTANT

SUBJECT: REDISTRICTING PLAN FOR WORCESTER SCHOOL COMMITTEE

CC: MICHAEL TRAYNOR
OREN SELLSTROM
REBECCA MACDOWELL LECAROZ
BRIAN ALASCO
NIKOLIN VANGJELI

Attached herewith is my redistricting plan drawn pursuant to the consent decree of the United States District Court for the District of Massachusetts in Worcester Interfaith, Inc., et al. v. City of Worcester, Massachusetts, et al., C.A. No. 21-CV-40015-TSH. The plan complies with the consent decree and all applicable legal requirements. It attempts to minimize the number of split precincts to the extent possible, while being responsive to feedback received from the numerous public hearings conducted in 2022.

The plan complies with the constitutional requirement of one person, one vote. The 2020 Census revealed a population of 206,518 for the city. Therefore, each district in a six-district plan should contain approximately 34,419.7 people (the “ideal population” per district). Each of the districts in the attached plan is within four percent of that ideal population. The largest district, District C, contains 35,677 people, which translates into a deviation of 3.65%. The smallest district, District F, contains 33,293 people, which translates into a deviation of -3.27%. These deviations are well within what the courts have permitted for local jurisdictions to comply with one person, one vote.

The plan complies with the additional requirements of the consent decree that led to the creation of these six districts. Pursuant to the complaint based on Section 2 of the Voting Rights Act of 1965, 52 U.S.C. § 10301, the consent decree required that in two of the six districts Blacks and Latinos combined should exceed fifty percent of the citizen voting age population (CVAP), as revealed in the American Community Survey. The attached plan achieves that court-

mandated goal: both Districts A and B have citizen voting age populations in which Blacks and Latinos combined exceed fifty percent. The demographic breakdown of all districts according to the 2016-2020 American Community Survey average is presented in the attached spreadsheet.

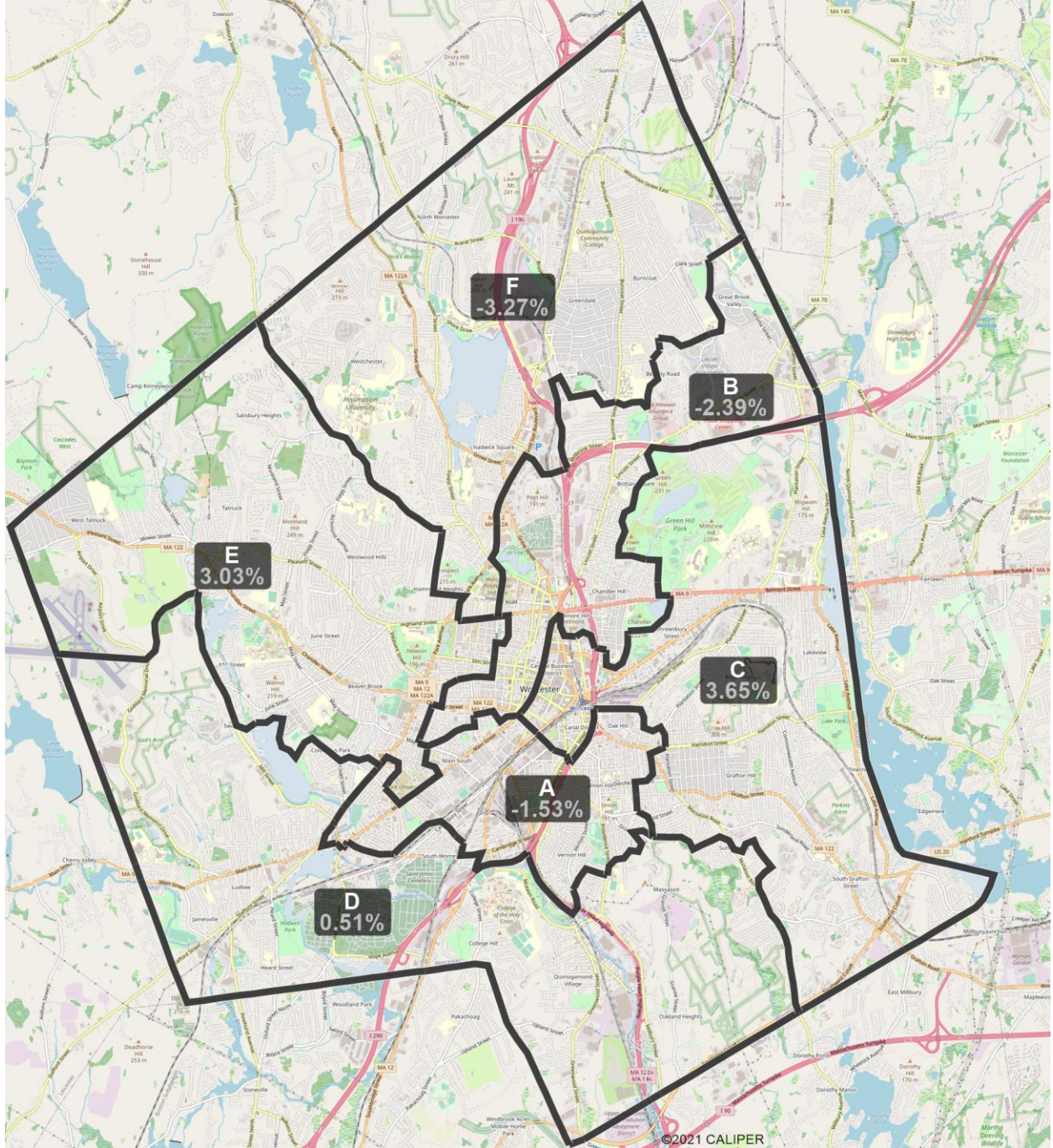
The principal goals of the plan, however, were to respond to suggestions raised in the public hearings and to create a plan that split as few precincts as possible. Minimizing split precincts is a traditional principle in redistricting, as it facilitates election administration and reduces the number of necessary ballot styles. The six districts in the plan for the School Committee largely resemble the community boundaries as evidenced in the existing City Council districts, except, of course, as necessary to convert from a five-district plan to a six-district plan and comply with the applicable legal requirements. It does so, however, by splitting only five precincts: Precincts 2-6, 3-3, 3-5, 4-2, and 10-4.

Conclusion

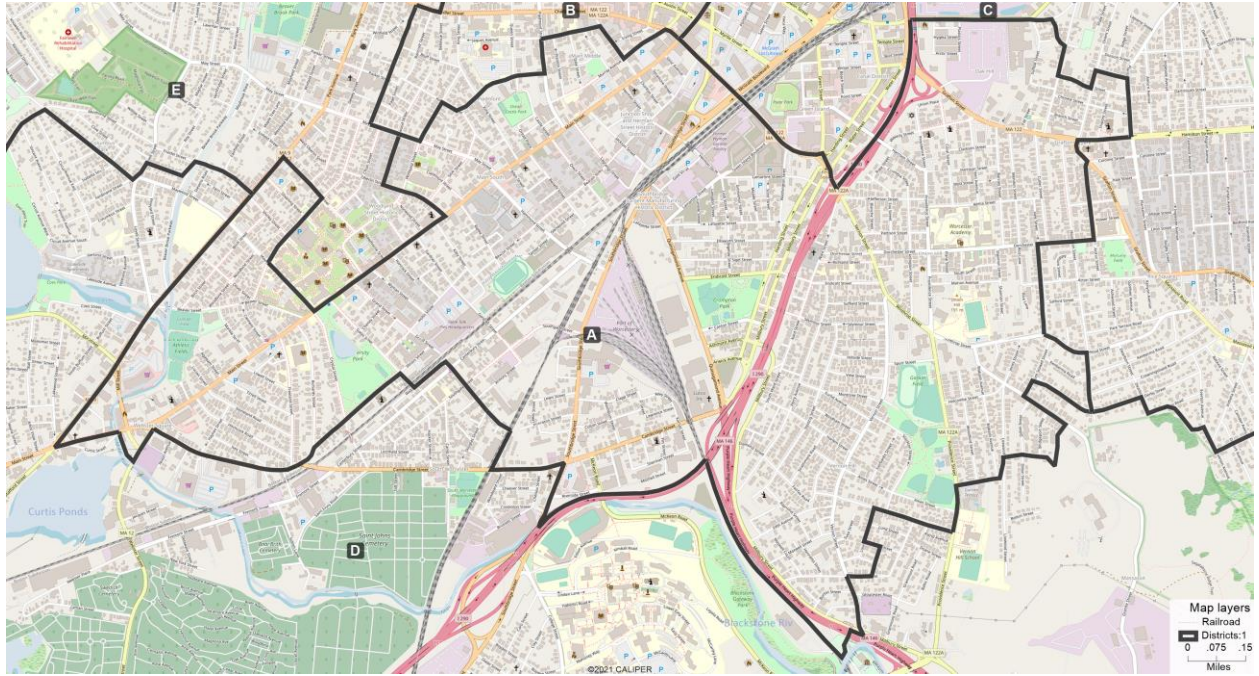
There are literally thousands of potential plans that could be drawn to divide Worcester into six districts and to comply with the applicable legal requirements in the consent decree and the U.S. Constitution. The attached plan attempts to do so while adhering to community boundaries and splitting the fewest precincts possible. It is responsive to feedback received in public hearings and through numerous conversations with plaintiffs' counsel and counsel for the City of Worcester. Pursuant to the power vested in me by the consent decree, the attached plan shall constitute the plan for elections to the Worcester School Committee for each election until the plan must be redrawn following the 2030 Census.

Plan for Worcester School Committee Districts

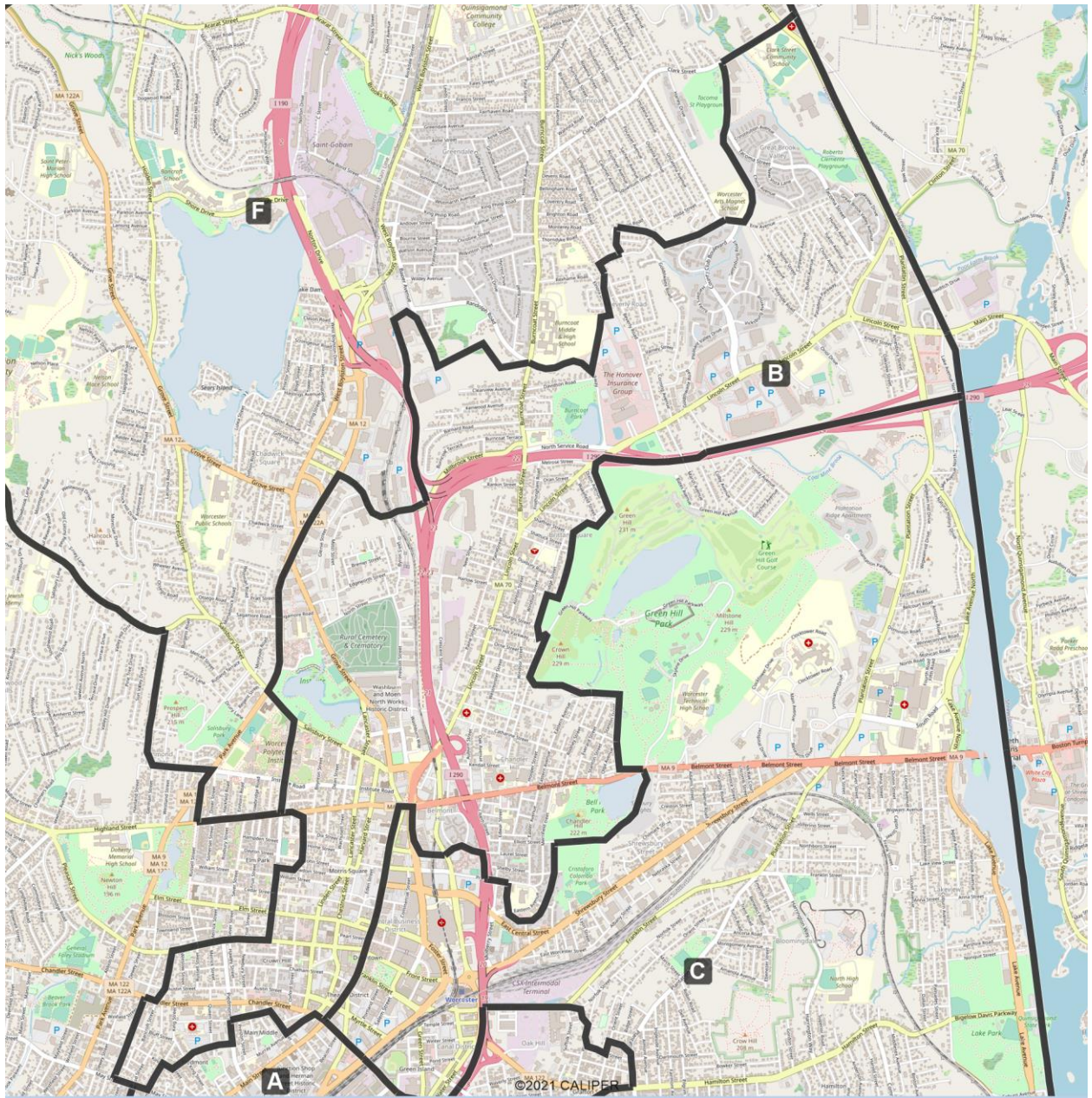
July 25, 2022



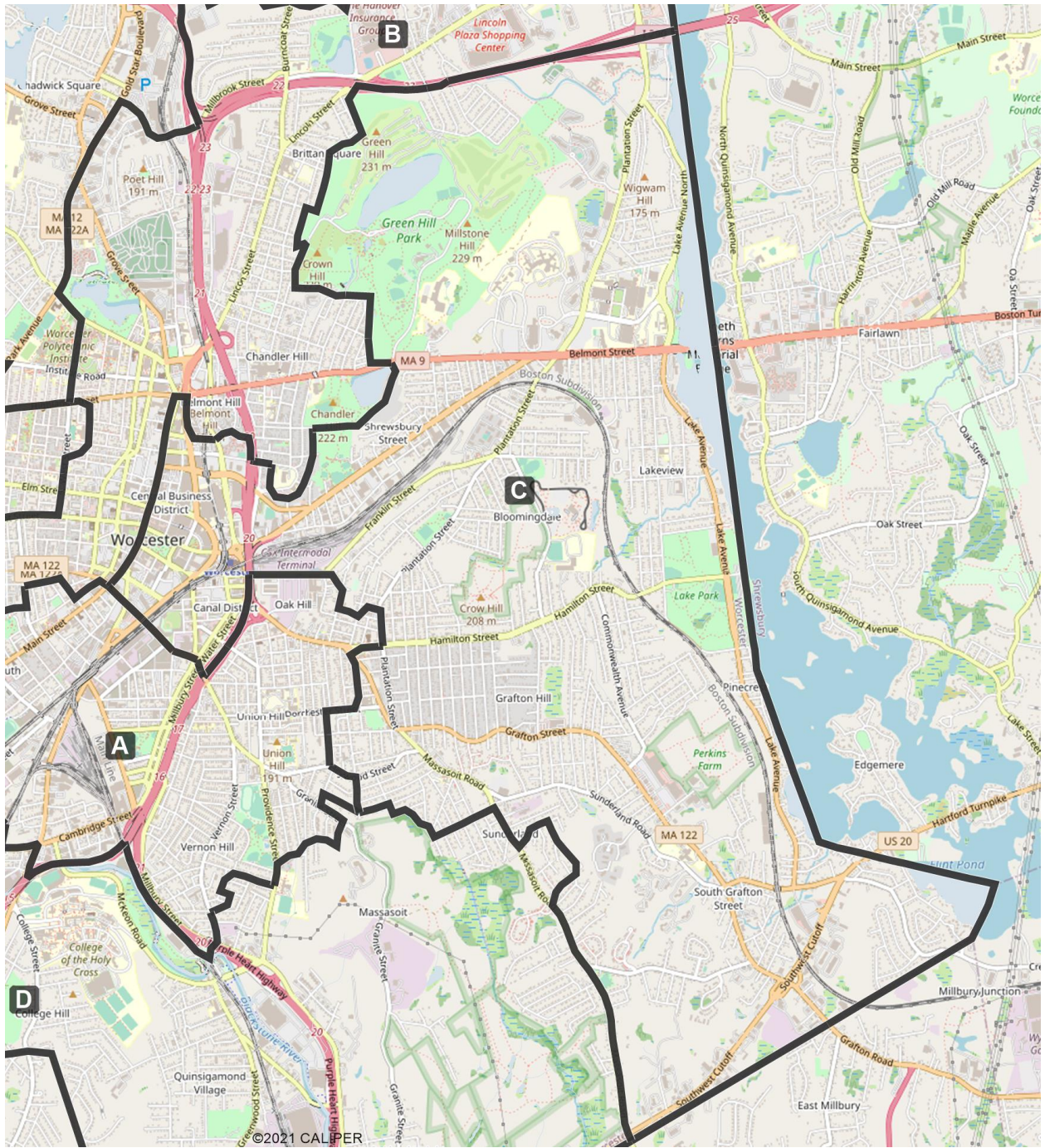
District A



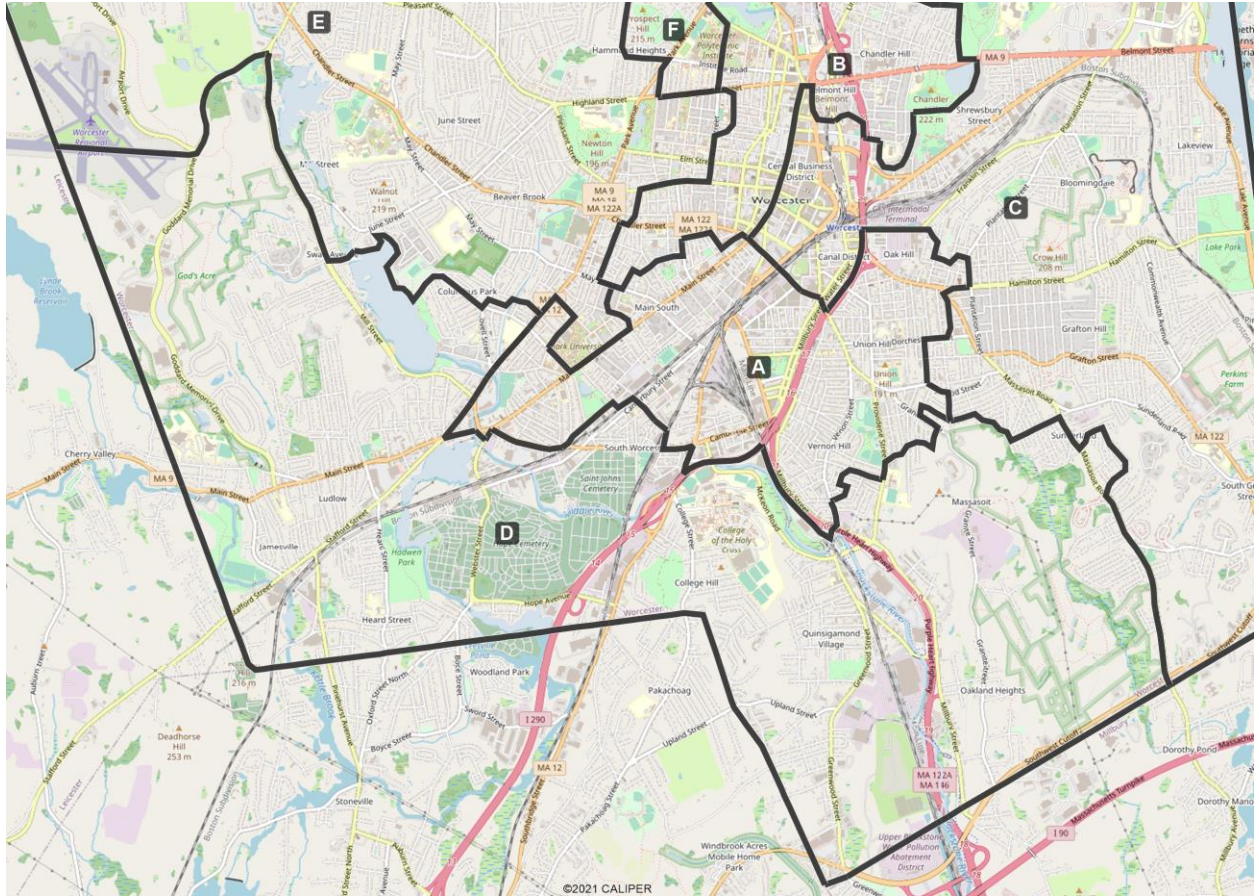
District B



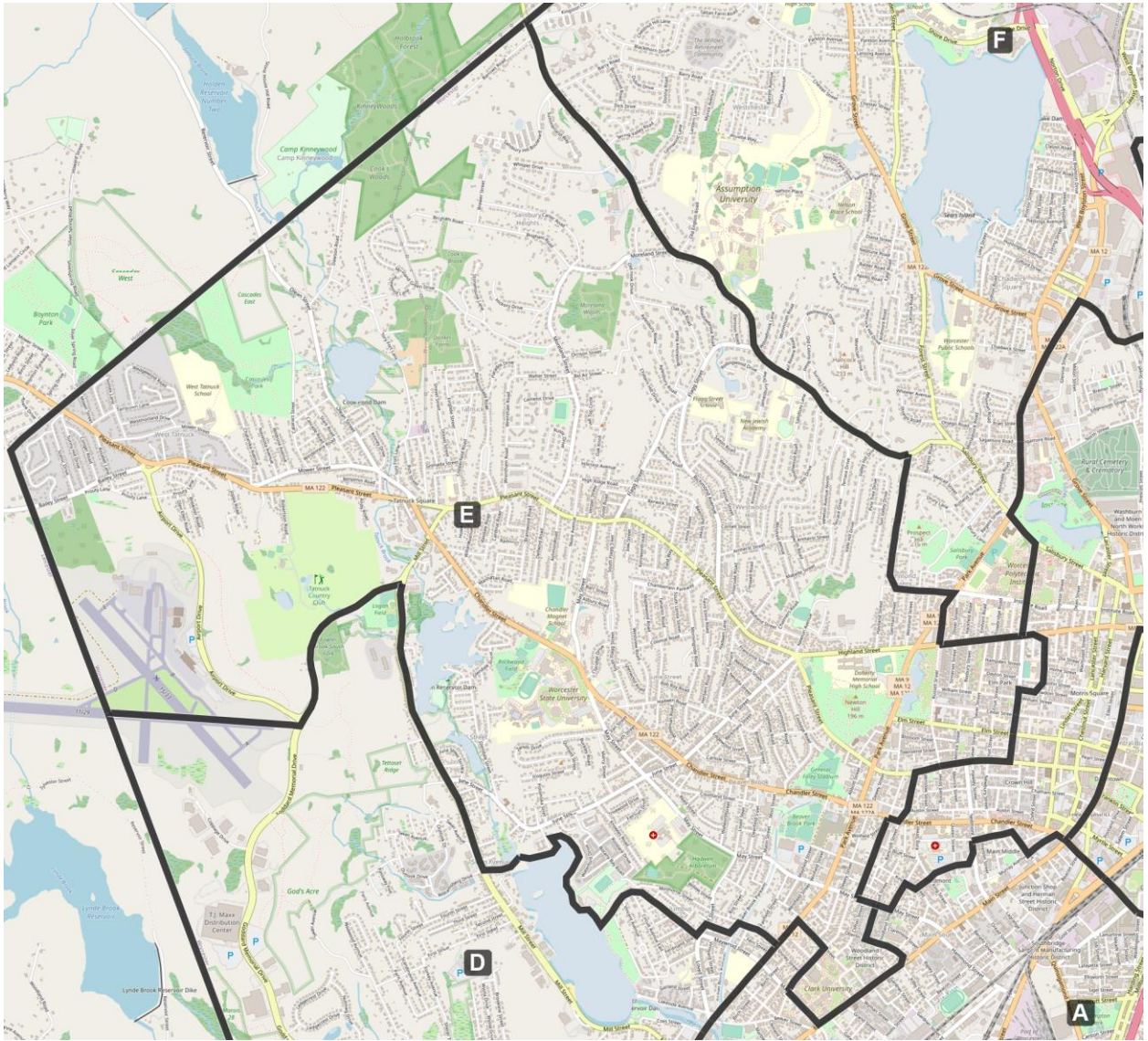
District C



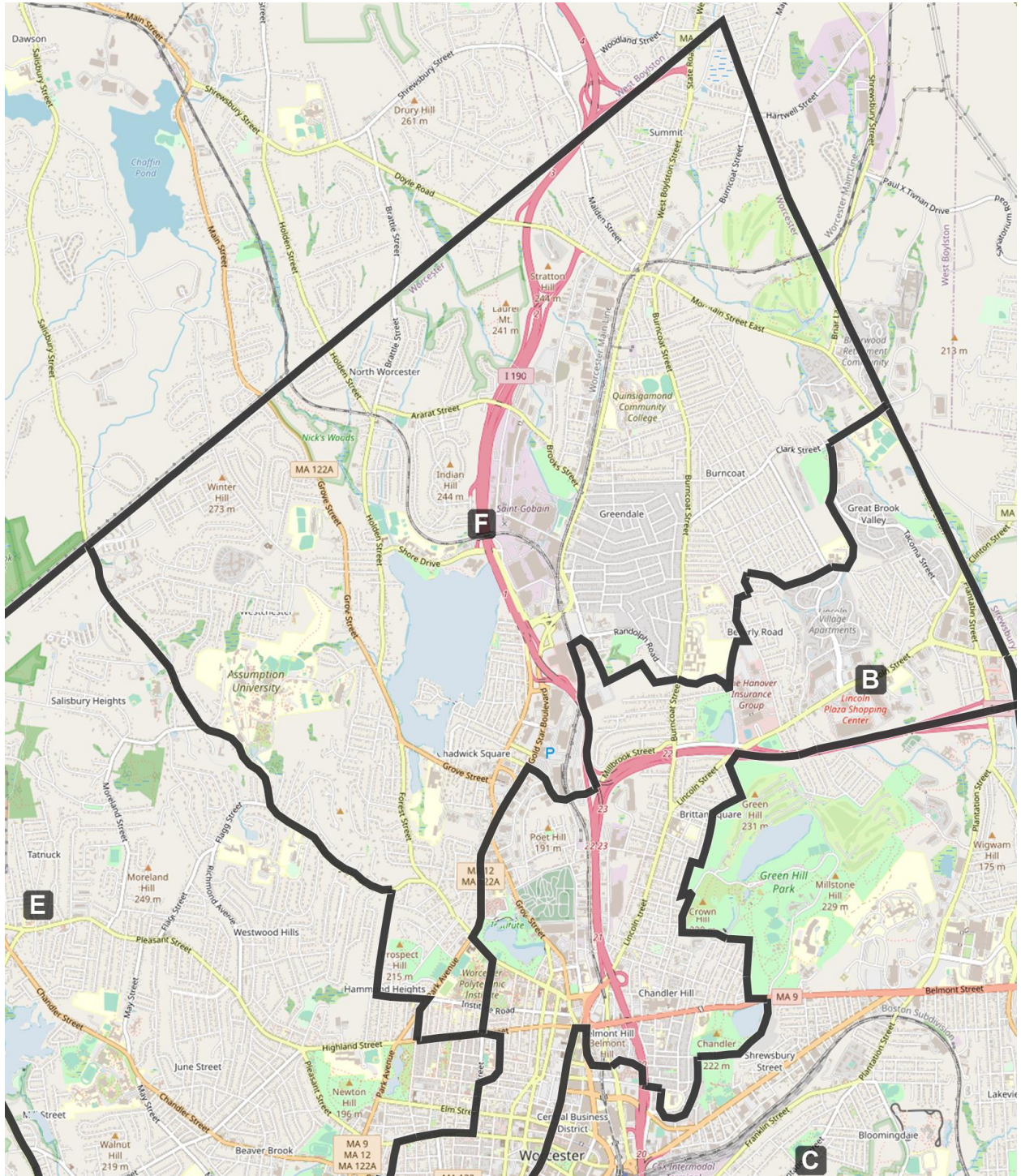
District D



District E



District F



Demographic Breakdown of Proposed School Committee Districts

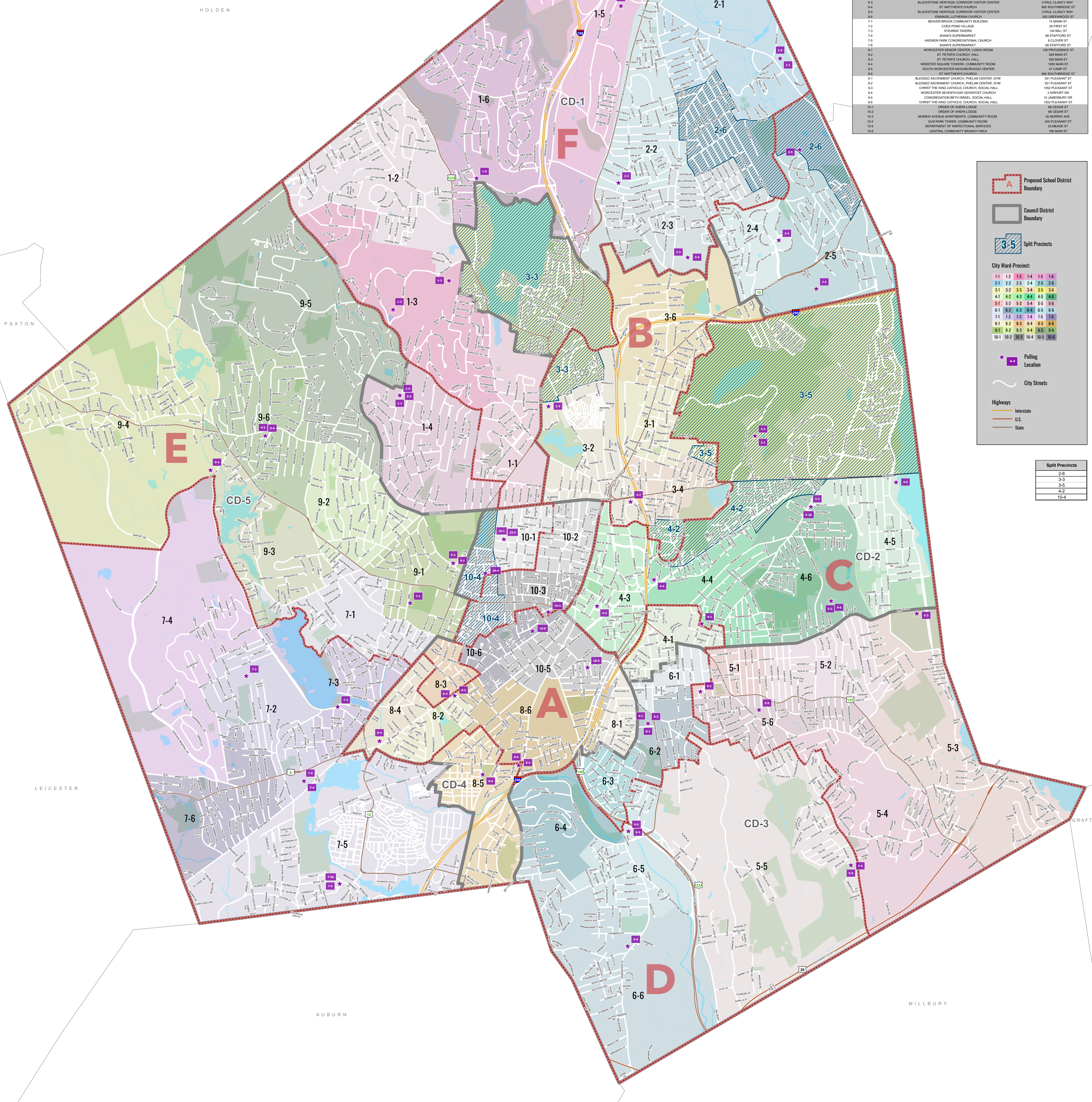
(American Community Survey, Five-Year Average, 2016-2020)

District	Population	Deviation	% Deviation	Total CVAP	NH White CVAP	% NH White CVAP	Hispanic CVAP	% Hispanic CVAP	NH Black CVAP	% NH Black CVAP	NH Native Am CVAP	% NH Native Am CVAP	NH Asian CVAP	% NH Asian CVAP	NH Hawaiian CVAP	% NH Hawaiian CVAP
A	33894	-526	-0.015282	18565	7834	0.421977	7216	0.388688	2274	0.122489	162	0.008726	914	0.049232	14	0.000754
B	33597	-823	-0.023911	19665	8436	0.428986	7040	0.357996	2845	0.144673	70	0.00356	910	0.046275	0	0
C	35677	1257	0.036519	23592	15902	0.674042	3783	0.160351	1836	0.077823	68	0.002882	1601	0.067862	4	0.00017
D	34595	175	0.005084	21859	13741	0.62862	3508	0.160483	2359	0.107919	19	0.000869	1659	0.075896	35	0.001601
E	35462	1042	0.030273	25802	20245	0.784629	2508	0.097202	1331	0.051585	34	0.001318	1235	0.047865	34	0.001318
F	33293	-1127	-0.032743	24297	19472	0.801416	1626	0.066922	1458	0.060007	10	0.000412	1235	0.050829	8	0.000329

7/20/2022

CONSULTANT-PROPOSED VERSION

City of Worcester, Massachusetts School Districts



WARD/PRECINCT	EDUCATION	ADDRESS
1-1	CONGREGATION BETH ISRAEL, SOCIAL HALL	15 JAMESBURY DR
1-2	NELSON PLACE ELEMENTARY SCHOOL, GYM	35 NELSON PL
1-3	ASSABURY UNIVERSITY, LA MANSION FRANCHISE	50 WALKER ST
1-4	CONGREGATION BETH ISRAEL, SOCIAL HALL	15 JAMESBURY DR
1-5	MARKET ST	70 HOLLETT ST
1-6	UNITARIAN UNIVERSALIST CHURCH, HALL	215 MOUNTAIN ST EAST
2-1	SALIM COVENANT CHURCH, HALL	41 WINTERBURY AVE
2-2	ZION LUTHERAN CHURCH, HALL	41 WINTERBURY AVE
2-3	BURNCOAT HIGH SCHOOL, GYM	179 BURNCOAT ST
2-4	LINCOLN VILLAGE RESIDENTS ALLIANCE	118 COUNTRY CLUB BLVD
2-5	GREAT BROOK VALLEY MULTIPURPOSE CENTER	180 CONSTITUTION AVE
2-6	SALIM COVENANT CHURCH, HALL	215 MOUNTAIN ST EAST
3-1	WORCESTER TECHNICAL HIGH SCHOOL, GYM	1 OFFICER MANNY FARRA WAY (FORMERLY 106 N LEXINGTON ST)
3-2	BELMONT TOWER APARTMENTS, REAR, COMMUNITY ROOM	45 BELMONT DR
3-3	WORCESTER CENTER FOR CRAFTS	25 SAGAMORE RD
3-4	WORCESTER TECHNICAL HIGH SCHOOL, GYM	1 OFFICER MANNY FARRA WAY (FORMERLY 106 N LEXINGTON ST)
3-5	LIVING WORD CHURCH	30 HULL ST
3-6	BURNCOAT HIGH SCHOOL, GYM	179 BURNCOAT ST
4-1	FRENCH HOUSE, REAR, GYM	3 SACKER ST
4-2	AMERICAN LEGION EAST SIDE POST	338 PLANTATION ST
4-3	WORCESTER PUBLIC LIBRARY SAVE POST	3 SACKER ST
4-4	MT. CARMEL APARTMENTS	50 BREWSTERY ST
4-5	LINCOLN PARK TOWER, COMMUNITY ROOM	11 LAKE AVE
4-6	NORTH HIGH SCHOOL, GYM	100 HARRINGTON WAY
5-1	ADDISON APARTMENTS, COMMUNITY ROOM	100 HARRINGTON WAY
5-2	NORTH HIGH SCHOOL, GYM	100 HARRINGTON WAY
5-3	LAKE PARK COMMUNITY HOUSE	300 LAKE AVE
5-4	MASSACHUSETTS ALBION SOCIETY BROAD MEADOW BROOK, LEARNING CENTER	414 BRASSAULT RD
5-5	MASSACHUSETTS ALBION SOCIETY BROAD MEADOW BROOK, VISITOR CENTER	414 BRASSAULT RD
5-6	OUR LADY OF LORETO	33 MASSAUGUET RD
6-1	WORCESTER SENIOR CENTER, LUNCH ROOM	128 PROVIDENCE ST
6-2	WORCESTER SENIOR CENTER, LUNCH ROOM	128 PROVIDENCE ST
6-3	BLACKSTONE HERITAGE CONCORD VISITOR CENTER	3 PAUL CLANCY WAY
6-4	ST MATTHEW'S CHURCH	695 SOUTHBROOK ST
6-5	BLACKSTONE HERITAGE CONCORD VISITOR CENTER	3 PAUL CLANCY WAY
6-6	EMANUEL LUTHERAN CHURCH	208 GREENWOOD ST
7-1	BEAVER BROOK COMMUNITY BUILDING	15 MANN ST
7-2	COES FOND VILLAGE	39 FIRST ST
7-3	STEARNS TOWN	140 HILL ST
7-4	SHAW'S SUPERMARKET	85 BRADFORD ST
7-5	HADWEN PARK CONGREGATIONAL CHURCH	6 CLOVER ST
7-6	SHAW'S SUPERMARKET	85 BRADFORD ST
8-1	WORCESTER SENIOR CENTER, LUNCH ROOM	128 PROVIDENCE ST
8-2	ST PETERS CHURCH, HALL	809 MAIN ST
8-3	WEBSTER SQUARE TOWERS, COMMUNITY ROOM	100 MAIN ST
8-4	SOUTH WORCESTER NEIGHBORHOOD CENTER	47 CAMP ST
8-5	ST MATTHEW'S CHURCH	695 SOUTHBROOK ST
8-6	BLESSED SACRAMENT CHURCH, PHELAN CENTER, GYM	91 PLEASANT ST
8-7	BLESSED SACRAMENT CHURCH, PHELAN CENTER, GYM	91 PLEASANT ST
8-8	CORBIT THE KING CATHOLIC CHURCH, SOCIAL HALL	105 PLEASANT ST
8-9	WORCESTER BETH ISRAEL, SOCIAL HALL	2 ANFORTH DR
8-10	CONGREGATION BETH ISRAEL, SOCIAL HALL	15 JAMESBURY DR
8-11	CORBIT THE KING CATHOLIC CHURCH, SOCIAL HALL	105 PLEASANT ST
9-1	ORDER OF AHPA, LODGE	68 CEDAR ST
9-2	ORDER OF AHPA, LODGE	68 CEDAR ST
9-3	MURRAY AVENUE APARTMENTS, COMMUNITY ROOM	60 MURRAY AVE
9-4	ELM PARK TOWER, COMMUNITY ROOM	423 PLEASANT ST
9-5	DEPARTMENT OF INSPECTION, SERVICES	15 MEADE ST
9-6	CENTRAL COMMUNITY BRANCH YMCA	765 MARK ST

Proposed School District Boundary

Council District Boundary

Split Precincts

City Ward-Precinct:

1-1	1-2	1-3	1-4	1-5	1-6
2-1	2-2	2-3	2-4	2-5	2-6
3-1	3-2	3-3	3-4	3-5	3-6
4-1	4-2	4-3	4-4	4-5	4-6
5-1	5-2	5-3	5-4	5-5	5-6
6-1	6-2	6-3	6-4	6-5	6-6
7-1	7-2	7-3	7-4	7-5	7-6
8-1	8-2	8-3	8-4	8-5	8-6
9-1	9-2	9-3	9-4	9-5	9-6
10-1	10-2	10-3	10-4	10-5	10-6

Polling Location

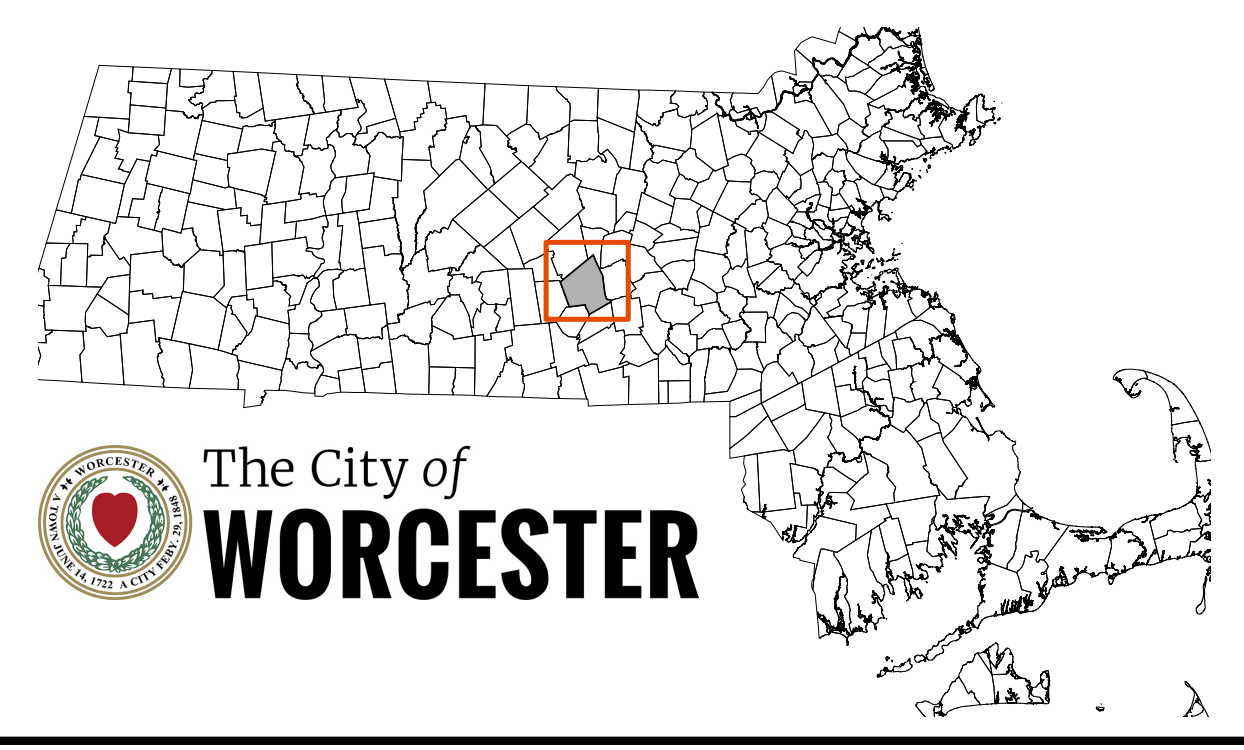
City Streets

Highways

- Interstate
- U.S.
- State

Split Precincts

2-6
3-3
3-5
4-2
10-4



DATA SOURCES:
Proposed School District Boundaries: Nathaniel Persily, James B. McClatchy Professor of Law, Stanford Law School

All Other Data: City of Worcester Geographic Information System
Original Data - Digitized at 1:480 scale (Data true resolution: 1 inch = 40 feet).
Updated using Spring 2003 Aerial Photography at 1:1,200 scale (1 inch = 100 feet).
Further Updates Using City of Worcester Information.

The ward and precinct boundaries depicted on this map were adopted by the Board of Election Commissioners October 14, 2021 and were approved by the Local Election Districts Review Committee October 27, 2021. These boundaries became effective December 31, 2021.

COORDINATE SYSTEM:
All map data is in the Massachusetts State Plane Coordinate system, North American Datum of 1983, Massachusetts Mainland Zone (4151). Units are measured in Feet.

JULY 20, 2022

1:14,700
1 inch = 1,225 feet

0 1,225 2,450 3,675 4,900 Feet

0 0.5 1 Mile

Produced by the City of Worcester
Technical Services Department
Geographic Information Systems Division
Worcester, Massachusetts

Considerable effort has been made to ensure the accuracy, correctness and timeliness of data presented; however, this information is only as accurate as its sources and may not reflect the most current information. The City of Worcester assumes no liability for any errors, omissions or inaccuracies and makes no warranty, representation or guaranty of any kind, express or implied, as to the content or for any decisions made or actions taken or not taken by the user based upon any information provided on this map.

