

The following items will be discussed at the meeting of the Standing Committee on Finance and Operations to be held on Monday, February 12, 2018 at 5:00 p.m. in Room 410 at the Durkin Administration Building:

gb #6-349 - Mr. O'Connell/ Mr. Foley/Mr. Monfredo (October 3, 2016)

To consider designing the next replacement schools to be built in Worcester so that their libraries can be utilized by the community as "satellite libraries" during non-school hours, wherever and whenever appropriate, in cooperation with the Worcester Public Library.

gb #7-104 - Mr. O'Connell/Mr. Foley/Ms. Colorio/Mr. Monfredo/Miss Biancheria (March 10, 2017)

To consider recommending that the City Manager and City Council initiate a bond issue to permit completion of facilities work on school buildings which does not qualify for Massachusetts School Building Authority funding, or which would be completed much more rapidly through bond proceeds, prioritizing work which is particularly beneficial to the health, welfare and well-being of staff and students.

gb #7-342 - Administration (September 29, 2017)

To review the status of the FY18 Budget and make appropriate transfers as required.

gb #8-15 - Administration (January 5, 2018)

To consider the recommendation of the Administration to declare the property located at 6 Claremont Street (Assessors Parcel 06-036-00030) as no longer needed for public school purposes.

motion - (gb #7-148.2) - Mr. Monfredo/Mr. Foley (June 15, 2017)

Request that the Administration provide a report on the individuals that are provided with cell phones.

Committee Members

John L. Foley, Chairman
Molly O. McCullough, Vice-Chairman
Dante Comparetto

Administrative
Representatives
Brian Allen

OFFICE OF THE
CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MA 01609

AGENDA #1

The Standing Committee on FINANCE AND OPERATIONS will hold a meeting:

on: Monday, February 12, 2018
at: 5:00 p.m.
in: Room 410, Durkin Administration Building

ORDER OF BUSINESS

- I. CALL TO ORDER
- II. ROLL CALL

III. GENERAL BUSINESS

ros #5-14 - Administration (December 9, 2015)

SCHOOL SAFETY AND SECURITY ASSESSMENT REPORT

gb #6-203 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/Miss Biancheria (May 23, 2016)

To install welcoming messages at the main entrances of each of the Worcester Public Schools.

gb #6-281 - Mr. O'Connell/Mr. Monfredo/Miss McCullough/Miss Biancheria
(August 10, 2016)

To implement the provisions of the November 1995 letter of the Commissioner of Education, and the Advisory on School Governance which accompanied it, that "the school committee remains the body responsible for approving and transmitting school department expenditures to the municipal accountant for the drawing of warrants. The Department of Revenue's Division of Local Services has advised that all school department bills must be approved by the school committee. When the superintendent, or principal and superintendent, have statutory authority to incur expense, the Department of Revenue advises that the bills must be approved by them as well as by the committee."

gb #6-349 - Mr. O'Connell/ Mr. Foley/Mr. Monfredo (October 3, 2016)

To consider designing the next replacement schools to be built in Worcester so that their libraries can be utilized by the community as "satellite libraries" during non-school hours, wherever and whenever appropriate, in cooperation with the Worcester Public Library.

gb #6-411 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo/Ms. Colorio
(December 1, 2016)

Request that the Administration develop a process to address the issues of older school buildings to include examinations of:

- water systems
- foundations
- leaking roofs
- heating systems and
- wrapped pipes

gb #7-3 - Mr. O'Connell/Mr. Foley/Mr. Monfredo/Miss McCullough (December
16, 2016)

To review the 2016 Successor Settlement Agreement between the United States of America and the Worcester Public Schools, and to determine the programmatic requirements of implementing it in full.

ros #7-3 - Administration (January 25, 2017)

FY18 PRELIMINARY BUDGET ESTIMATE

gb #7-104 - Mr. O'Connell/Mr. Foley/Ms. Colorio/Mr. Monfredo/Miss Biancheria (March 10, 2017)

To consider recommending that the City Manager and City Council initiate a bond issue to permit completion of facilities work on school buildings which does not qualify for Massachusetts School Building Authority funding, or which would be completed much more rapidly through bond proceeds, prioritizing work which is particularly beneficial to the health, welfare and well-being of staff and students.

gb #7-136 - Ms. Colorio/Mr. O'Connell/Mr. Monfredo/Miss Biancheria (March 23, 2017)

Request that the Administration study the feasibility of establishing a Hotel and Restaurant within a vacant Worcester public school and authorize the electrical, plumbing and other appropriate divisions of Worcester Technical High School to rehabilitate the property and then realize the profit from this enterprise.

gb #7-280 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria/Ms. Colorio (August 1, 2017)

To request energy audits of the facilities which are used but not owned by the Worcester Public Schools.

gb #7-342 - Administration (September 29, 2017)

To review the status of the FY18 Budget and make appropriate transfers as required.

gb #7-343 - Administration (October 2, 2017)

To consider an update to the Building Use Fee Schedule for the rental of space within the Worcester Public Schools.

gb #7-364 - Mr. Monfredo (October 20, 2017)

Request that the Administration consider changing the pay scale for day-by-day substitutes in the Worcester Public Schools.

gb #8-15 - Administration (January 5, 2018)

To consider the recommendation of the Administration to declare the property located at 6 Claremont Street (Assessors Parcel 06-036-00030) as no longer needed for public school purposes.

gb #8-17 - Administration (January 5, 2018)

To consider the findings and recommendations of the Facilities Master Plan Report as prepared by Symmes Maini & McKee Association Inc., Architects, (SMMA).

gb #8-33 - Administration (January 19, 2018)

To review the reports on compliance and internal controls for the City of Worcester, including the Worcester Public Schools, from the Certified Public Accounting Firm of CliftonLarsenAllen, LLP for the year that ended on June 30, 2017 which included the GAO and OMB A-133 Reports and the Management Letter and the Independent Accountants' Report on Applying Agreed Upon Procedures for the Department of Elementary and Secondary Education End of Year Financial Report for fiscal year 2016-17, prepared by Robert C. Alario, CPA, P.C.

motion - (gb #7-148.2) - Mr. Monfredo/Mr. Foley (June 15, 2017)

Request that the Administration provide a report on the individuals that are provided with cell phones.

IV. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

STANDING COMMITTEE: **FINANCE AND OPERATIONS**

DATE OF MEETING: Monday, February 12, 2018

ITEM: Mr. O'Connell/ Mr. Foley/Mr. Monfredo (October 3, 2016)

To consider designing the next replacement schools to be built in Worcester so that their libraries can be utilized by the community as "satellite libraries" during non-school hours, wherever and whenever appropriate, in cooperation with the Worcester Public Library.

PRIOR ACTION:

- 10-20-16 - Referred to the Standing Committee on Finance and Operations.
Mr. O'Connell made the following motion:
Request that the Administration notify the friends of the Worcester Public Library when the item comes up for discussion.
On a voice vote, the motion was approved.

BACKUP:

Annex A (1 pages) contains a copy of the Administration's response to the item.

Nelson Place was designed to accommodate public library space through the ability to isolate the library from other parts of the building. Similarly, while the South High design has the library on the second floor of the building, access to the library space can be done through isolating it from the rest of the building.

The Doherty High project has not yet entered the feasibility phase with the Massachusetts School Building Authority to determine if the project will be a renovation or replacement school. Any new school or redesign process will consider the access of the library for use during non-school hours as a satellite library if feasible.

ITEM: gb #7-104

STANDING COMMITTEE: FINANCE AND OPERATIONS

DATE OF MEETING: Monday, February 12, 2018

ITEM: Mr. O'Connell/Mr. Foley/Ms. Colorio/Mr. Monfredo/Miss Biancheria
(March 10, 2017)

To consider recommending that the City Manager and City Council initiate a bond issue to permit completion of facilities work on school buildings which does not qualify for Massachusetts School Building Authority funding, or which would be completed much more rapidly through bond proceeds, prioritizing work which is particularly beneficial to the health, welfare and well-being of staff and students.

PRIOR ACTION:

4-6-17 - Referred to the Standing Committee on Finance and Operations.

BACKUP:

Annex A (2 pages) contains a copy of the Administration's response to the item.

The Worcester Public Schools have received at least \$3 million annually through the sale of bond proceeds to complete renovation projects either through partnership with the Massachusetts School Building Authority (MSBA) for Accelerated Repair Projects (windows, roof, and boiler replacement) or through the completion of non-MSBA projects.

Between FY12-FY18, the majority of funds through the sale of bond proceeds has been used to leverage approximately 80% reimbursement on MSBA Accelerated Repair Projects. Since 2012, the Worcester Public Schools, supported by funding by the City Manager and City Council, have completed more than \$60 million of Accelerated Repair Projects, with \$42 million funded by the MSBA and \$18 million funded by the City of Worcester. These projects included:

Belmont Elementary School:	Window/Door Replacements
Chandler Elementary School:	Window/Door and Boiler Replacements
Chandler Magnet School:	Window/Door Replacement
Clark Street School:	Window/Door Replacement
Columbus Park School:	Window/Door Replacement
Columbus Park School:	Boiler Replacement
Flagg Street School:	Window/Door Replacement
Francis J. McGrath School:	Window/Door Replacement
Gerald Creamer Center:	Window/Door and Boiler Replacements
Goddard School of Science and Technology:	Window/Door Replacement
Grafton Street School:	Window/Door Replacement
Grafton Street School:	Boiler Replacement
Jacob Hiatt Magnet:	Boiler Replacement
Jacob Hiatt School:	Window/Door Replacement
Lake View School:	Window/Door Replacement
May Street School:	Window/Door Replacement
New Citizens Center:	Window/Door Replacement
New Citizens Center:	Boiler Replacement
Tatnuck Magnet School:	Window/Door Replacement
Union Hill School:	Window/Door Replacement
Wawecus Elementary School:	Window/Door Replacement
West Tatnuck Elementary School:	Window/Door Replacement
Worcester Arts Magnet School:	Window/Door Replacement
Worcester East Middle School:	Boiler Replacement

With the following projects scheduled to begin in 2018:

- Elm Park Community School: Window Replacements
- Lincoln Street School : Window, Roof and Boiler Replacements
- Thorndyke Road School: Window Replacement

The FY18 capital budget for the Worcester Public Schools included an increase of \$630,000 that was used in connection with the capital projects listed in the FY18 budget book (page 171), to include:

Canterbury Street School	Parking Lot Repair
Grafton Street School	Ceiling Replacement
Midland Street School	Ceiling Replacement
Worcester Technical High School:	Compressor Replacements
Various Schools	Parking Lot Repairs
Various Schools	Lead and Copper Fixture Replacement

The FY19 capital budget will only include the possible funding for Accelerated Repair Projects at the Challenge and Reach Academies (at Harlow Street) for window, roof, and boiler replacements. The balance of the FY19 building rehabilitation budget will be allocated for non-MSBA projects and will be submitted to the School Committee as part of the FY19 Budget book.

The City Manager and City Council have/will also used bond proceeds for the construction of Nelson Place, South High and Doherty High. As well as through ESCo (energy savings) contracts with Honeywell for improvements to school facilities and for front-loading the purchase and installation of solar panels at ten schools.

The Administration continues to work with the City Manager for additional funds for additional bond proceeds to support the deferred maintenance and repairs to school buildings.

STANDING COMMITTEE: **FINANCE AND OPERATIONS**

DATE OF MEETING: Monday, November 13, 2017

ITEM: Administration (September 29, 2017)

To review the status of the FY18 Budget and make appropriate transfers as required.

PRIOR ACTION:

- 10-19-17 - Referred to the Standing Committee on Finance and Operations.
11-13-17 - STANDING COMMITTEE ON FINANCE AND OPERATIONS
Mr. Allen provided an update on the FY18 Budget First Quarter Report.
Ms. Colorio made the following motion:
Request that the Administration provide, when the system does get the funds from the Governor regarding the additional students from the disaster areas, that the proposal would be brought in front of the full School Committee immediately in a form of a Report of the Superintendent so we can see where that money is going to be allocated and to vote appropriately on the monies.
On a voice vote, the motion was approved.

(Continued on page 2.)

BACKUP:

- Annex A (2 pages) contains a copy of the FY18 Budget Status Second Quarter Report.
Annex B (1 page) contains a copy of the FY18 Budget Account Summary Second Quarter Report.

PRIOR ACTION (continued)

11-13-17 - It was moved to approve the following transfers:
(continued)

<u>Amount</u>	<u>From Account</u>	<u>Account Title</u>	<u>To Account</u>	<u>Account Title</u>
\$3,289,000	500123-96000	Health Insurance	500-91111	Teacher Salaries
\$78,500	500123-96000	Health Insurance	50013026-92000	Staff Development
\$74,145	500123-96000	Health Insurance	500J01SN-91133	Nurse Salaries
\$15,700	500123-96000	Health Insurance	500I01Q6-91123	Technology - Unit D
\$70,600	500123-96000	Health Insurance	500-92222	School Clerical

On a roll call of 3-0, the motion was approved.

11-16--17 - SCHOOL COMMITTEE MEETING - The School Committee approved the action of the Standing Committee as amended. It was moved to approve the following transfers:

<u>Amount</u>	<u>From Account</u>	<u>Account Title</u>	<u>To Account</u>	<u>Account Title</u>
\$3,289,000	500123-96000	Health Insurance	500-91111	Teacher Salaries
\$78,500	500123-96000	Health Insurance	50013026-92000	Staff Development
\$74,145	500123-96000	Health Insurance	500J01SN-91133	Nurse Salaries
\$15,700	500123-96000	Health Insurance	500I01Q6-91123	Technology - Unit D
\$70,600	500123-96000	Health Insurance	500-92222	School Clerical

On a roll call of 7-0, the motion was approved.

**FY18
 BUDGET STATUS
 Second Quarter Report**

The status of all Salary and Ordinary Maintenance accounts as of December 31, 2017 are shown in Annex B. Presented for each account is the amount budgeted for the current fiscal year, the amount expended or committed as of December 31st, and the projected balance at the closing on June 30, 2018. Salary and Ordinary Maintenance Account totals are:

<u>Budget Title</u>	<u>Adopted Budget Amount</u>	<u>Expended or Encumbered 12/31/17</u>	<u>Projected Balance 06/30/18</u>
Salaries	\$219,110,992	\$84,639,449	\$180,837
Ordinary Maintenance	\$116,006,198	\$76,730,896	-\$358,598
Total General Fund	\$335,120,190	\$161,370,345	-\$177,761

At this point in the fiscal year, a total of \$161,370,345 (48%) has been expended or committed. A description of the projected balances is as follows:

Budget Impacts:

Personal Services (-\$297,700): This account includes the projected increase to the district's legal consultation (-\$100,000) for special education services of the State's IDEA funding requirements, as well as ongoing contract negotiations and labor relations for the district. The district's legal consultation line item was reduced by \$30,000 during the FY18 budget deliberations. Also, the account reflects, additional nursing service requirements (-\$61,000) and an increase of expenditures for district-wide translation services being provided by third party vendors (-\$100,000).

Tuition (-\$428,151): The tuition account reflects unanticipated and unbudgeted out-of-district tuition costs for eight new student placements to the district that have occurred since the budget was approved in June. The projected deficit includes funding of \$349,206 previously transferred from the City.

Workers Compensation (-\$404,634): The current deficit is based on actual or known expenditures, as well as projections through the end of the year. The weekly salary has continued to maintain an average of approximately forty-five staff collecting weekly benefits since July, as well as medical bills and paid or anticipated settlements are also included in this projection.

Supplemental Salaries (-\$126,299): The current deficit includes an increase of district-wide translation services being provided by part-time district personnel, as well the costs associated with site administrators for the Recreation Worcester program being provided at various sites throughout the district through the month of May. These funds were provided to the WPS in the free cash transfer by the city in November.

Accounts with Projected Balances to Offset Deficit Accounts:

Teacher Salaries (\$361,655): The projected balance in this account represents an additional 0.22% vacancy and attrition savings within the \$162.5 million salary line item

Teacher Substitute Salaries (\$321,038): The projected amount in this account represents savings within of long-term substitute placements occurring in district this year.

Utilities (\$180,787): Based on the recent months of electricity invoices, the amount of kilowatts have been further reduced due to the ongoing effort of utilizing solar panels. Also, the connection has been activated to the City's net metering from the solar array located at the former landfill. The projected balance also includes several months of above average temperatures and reduced usage of natural gas therms throughout the district. However, a recent change with the amount of solar panels being added to Nelson Place Elementary School has been included in this projection. The City has reduced the amount of panels being installed and this location will no longer have an expectation of a net zero cost for electricity and natural gas in the near future.

Maintenance Service Salaries (\$145,313): The projected balance is based on several positions that are currently paid through workers compensation through the end of December and have created vacancy savings in this particular line item. The Facilities Department is in the process of backfilling some of these positions to provide necessary services for the district.

Crossing Guards (\$81,473): The projected amount is based on vacant positions through the end of December. The district attempts to replace vacant positions as soon as possible but these tend to be difficult position to fill.

Educational Support Salaries (\$65,837): The change in the projected balance from the first quarter represents actual salaries of the district's new clinician positions from the FY18 budget totals.

Based on information and projections through the Second Quarter, the Administration recommends the following transfer of funds:

<u>Amount</u>	<u>From Account</u>	<u>Account Title</u>	<u>To Account</u>	<u>Account Title</u>
\$420,000	500123-96000	Health Insurance	500-91115	Instructional Assistant Salaries
\$22,750	500123-96000	Health Insurance	500-91134	Educational Support Salaries
\$50,000	500-92204	Instructional Materials	540-91118	Supplemental Program Salaries
\$100,000	500-91119	Custodial Salaries	500-97203	Custodial Overtime Salaries
\$100,000	500-91120	Maintenance Service Salaries	500-97203	Custodial Overtime Salaries

**WORCESTER PUBLIC SCHOOLS
2017-2018 BUDGET
ACCOUNT SUMMARY
SECOND QUARTER REPORT**

<u>Account</u>	<u>Account Title</u>	<u>Adopted</u>	<u>Transfers</u>	<u>Budget</u>	<u>Expended</u>	<u>Projected</u>
500-91110	Administration Salaries	\$12,479,673		\$12,479,673	\$6,192,280	-\$6,131
500-91111	Teacher Salaries	\$158,746,870	\$3,798,489	\$162,545,359	\$57,659,466	\$361,655
500-91112	School Committee Salaries	\$82,195		\$82,195	\$37,472	\$4,334
500-91114	Teacher Substitutes Salaries	\$2,448,440		\$2,448,440	\$722,586	\$321,038
500-91115	Instructional Assistants Salaries	\$9,922,823		\$9,922,823	\$5,454,446	-\$427,955
500-91116	Coach Salaries	\$556,153		\$556,153	\$237,322	\$4,063
540-91117	Transportation Salaries	\$2,580,432		\$2,580,432	\$1,183,859	\$7,075
500-91118	Supplemental Program Salaries	\$1,600,286		\$1,600,286	\$944,964	-\$126,299
500-91119	Custodial Salaries	\$6,775,066		\$6,775,066	\$3,241,227	\$122,806
500-91120	Maintenance Service Salaries	\$2,157,363		\$2,157,363	\$886,506	\$145,313
500-91121	Administrative Clerical Salaries	\$3,101,232		\$3,101,232	\$1,553,908	-\$19,486
500-91122	School Clerical Salaries	\$2,116,156	\$70,600	\$2,186,756	\$954,747	\$105,686
500-91123	Non Instructional Salaries	\$2,188,539	\$15,700	\$2,204,239	\$1,323,833	-\$104,366
540-91124	Crossing Guard Salaries	\$552,934		\$552,934	\$204,165	\$81,473
500-91133	School Nurse Salaries	\$4,246,690	\$74,145	\$4,320,835	\$1,514,197	-\$22,882
500-91134	Educational Support Salaries	\$3,839,571		\$3,839,571	\$1,459,641	\$65,837
540-97201	Transportation Overtime Salaries	\$478,473		\$478,473	\$238,665	-\$46,105
500-97203	Custodial Overtime Salaries	\$1,057,334		\$1,057,334	\$675,195	-\$231,198
500-97204	Maintenance Overtime Salaries	\$152,305		\$152,305	\$102,048	-\$54,020
500-97205	Support Overtime Salaries	\$69,525		\$69,525	\$52,922	\$0
	Salary Total	\$215,152,058	\$3,958,934	\$219,110,992	\$84,639,449	\$180,837
500101-96000	Retirement	\$17,022,698		\$17,022,698	\$17,808,019	\$0
540103-92000	Transportation	\$15,319,163		\$15,319,163	\$14,398,352	\$33,577
500122-92000	Athletic Ordinary Maintenance	\$105,494		\$105,494	\$215,193	\$0
500123-96000	Health Insurance	\$47,146,319	-\$3,536,945	\$43,609,374	\$11,813,682	\$634,598
500125-92000	Other Insurance Programs	\$52,938		\$52,938	\$20,769	-\$4,022
500129-96000	Workers Compensation	\$1,452,305		\$1,452,305	\$986,465	-\$404,634
500130-92000	Personal Services	\$2,346,356	\$78,500	\$2,424,856	\$2,209,851	-\$297,000
500132-92000	Tuition	\$18,674,409	\$349,206	\$19,023,615	\$15,004,121	-\$428,151
500133-92000	Printing & Postage	\$256,654		\$256,654	\$225,341	\$0
500-92204	Instructional Materials	\$3,908,997		\$3,908,997	\$2,476,638	\$0
500136-92000	Miscellaneous Educational OM	\$2,825,752		\$2,825,752	\$2,598,006	\$7,146
500137-96000	Unemployment Compensation	\$318,226		\$318,226	\$249,125	-\$80,899
500138-92000	In-State Travel	\$59,500		\$59,500	\$20,789	\$0
500141-92000	Vehicle Maintenance	\$430,513		\$430,513	\$291,006	\$0
500146-92000	Building Utilities	\$5,994,477		\$5,994,477	\$5,894,714	\$180,787
500152-92000	Facilities Ordinary Maintenance	\$3,204,637		\$3,204,637	\$2,518,825	\$0
	Non Salary Total	\$119,118,437	-\$3,109,239	\$116,009,198	\$76,730,896	-\$358,598
	Total General Fund Budget	\$334,270,495	\$849,695	\$335,120,190	\$161,370,345	-\$177,761

ITEM: gb #8-15

STANDING COMMITTEE: FINANCE AND OPERATIONS

DATE OF MEETING: Monday, February 12, 2018

ITEM: Administration (January 5, 2018)

To consider the recommendation of the Administration to declare the property located at 6 Claremont Street (Assessors Parcel 06-036-00030) as no longer needed for public school purposes.

PRIOR ACTION:

1-18-18 - Mr. O'Connell made the following motion:
Request that the item be referred to the Standing Committee on Finance and Operations in order to discuss further the vote taken to declare the parcel of land surplus. On a voice vote, the motion was approved.
On a roll call of 7-0, the item was approved and referred to the City Manager.

BACKUP:

Annex A (3 pages) contains a copy of the order prepared by the City Solicitor for this action.

In 2013, the Worcester Public Schools obtained 6 Claremont Street from the City of Worcester as a tax foreclosed property. The property is a vacant lot in fairly close proximity to the school. It was the intent at the time to use this property as either off-street parking or playground space for Claremont and Woodland Academies.

In the planning discussions with the building principals, it was the intent to consider making this lot available for off-street parking for school employees, while at the same time convert the existing surface parking lot at the corner of Woodland and Oberlin to playground space. The 6 Claremont Street parcel is too far away from the school to give proper support of the supervision of students and oversight of the property from the school but would make suitable location for employee parking. The current outdoor parking lot is small but is near the existing asphalt playground and directly across the street from the school. The plan was to convert this existing parking lot to soft play surfaces and play structures. This would give a recreational opportunity that currently does not exist at the school or in near proximity for our students.

In recent conversations with both school principals, it has been deemed unpractical space to be used by the schools. The schools do not favor making the lot a parking lot. The upkeep of the lot has become problematic as it requires constant clearing and cleaning; and the schools have not used the lot in the more than four years since the district has taken possession of the lot. The Administration has had conversations with the City Administration, including Economic Development, and it is the consensus that the best use of the lot would be to revert the property to the City and allow the Economic Development find the best use of the lot with the surrounding neighbors and community groups.

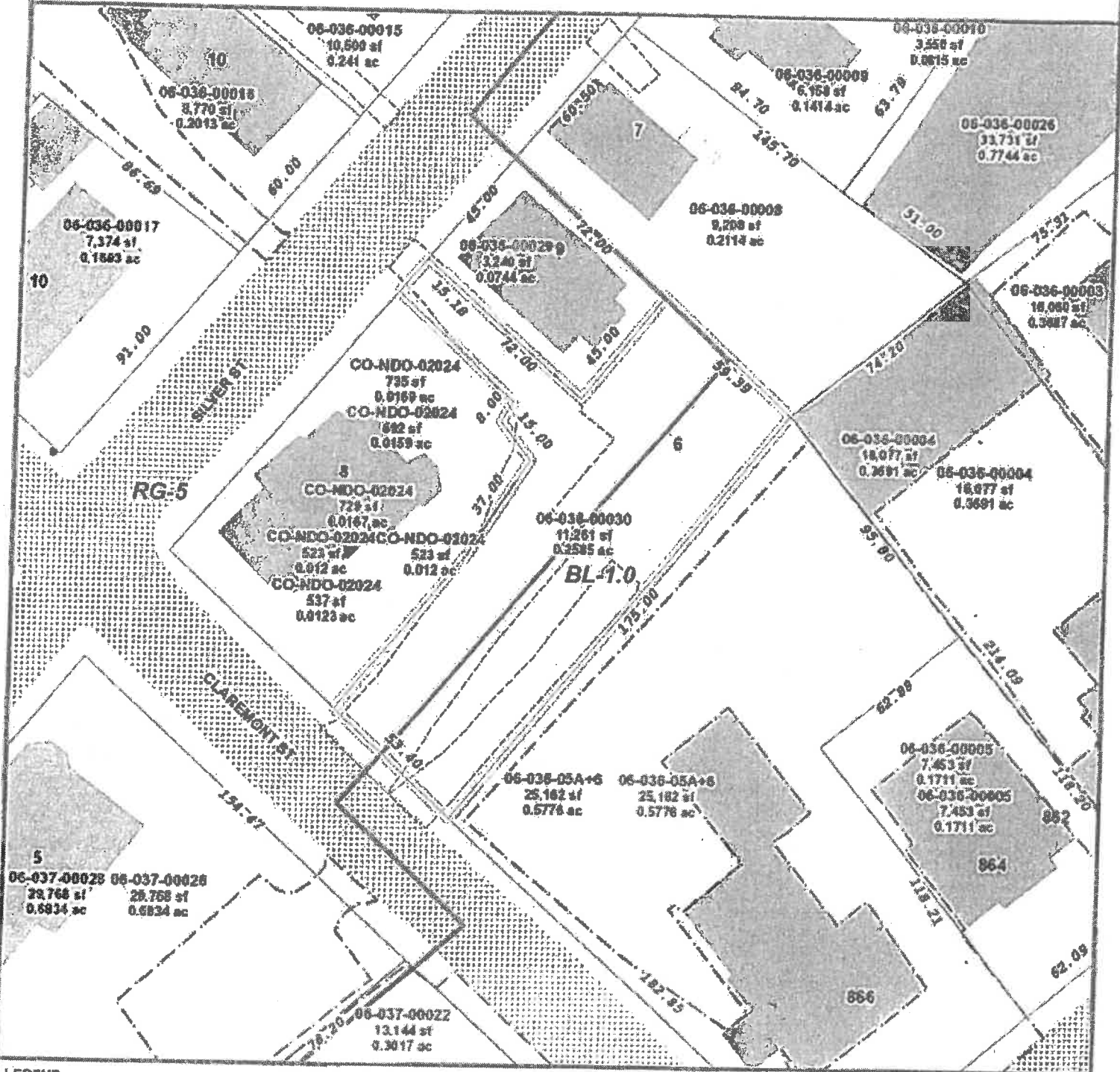
Therefore, the Administration recommends that the School Committee declare the property at 6 Claremont Street as no longer needed for public school purposes. Attached is an order prepared by the City Solicitor for this action.

SCHOOL COMMITTEE

City of Worcester

BE IT RESOLVED that the School Committee of the city of Worcester hereby declares the property located at 6 Claremont Street (Assessors Parcel 06-036-00030) as no longer needed for public school purposes.

6 CLAREMONT ST - 0603600030



- LEGEND**
- ◆ Hydrants
 - Zoning
 - Driveways
 - Parking Lots
 - ▭ Parcels
 - Streams
 - Ponds
 - Parks
 - ▭ Buildings
 - ▭ Building Deck/Patio
 - City



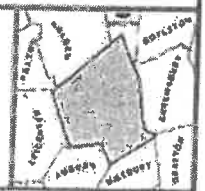
City of Worcester
Geographic Information System
Technical Services Division
Worcester, Massachusetts

Map Date:
February 28, 2013

Map Scale:
1" = 47 ft

DATA SOURCES:
Base map data: City of Worcester Geographic Information System
Original Date - Digitized at 1:400 scale (Data file resolution: 1 inch = 40 feet)
Updated Using Spring 2003 Photography at 1 inch = 100 feet
Further Updates Using City of Worcester Information

COORDINATE SYSTEM:
All map data is in the Massachusetts State Plane Coordinate system,
North American Datum of 1983, Massachusetts Mainland Zone (415):



STANDING COMMITTEE: **FINANCE AND OPERATIONS**

DATE OF MEETING:

ITEM: Mr. Monfredo/Mr. Foley (June 15, 2017)

Request that the Administration provide a report on the individuals that are provided with cell phones.

PRIOR ACTION:

- 4-27-17 - Set the dates of Thursday, June 1, 2017 and Thursday, June 15, 2017 at 4:00 p.m.
- 6-1-17 - Mr. Monfredo made the following motion:
Request that the School Committee discuss with the City in September the changes in the processing fees for grants received and discuss Medicaid reimbursements.
On a voice vote, the motion was approved.
Ms. Colorio made the following motion:
Request that the Administration add a column in the Budget that would reflect the exact amount of money spent through the third quarter.
On a voice vote, the motion was approved.
Mr. Allen indicated that he would add the column to the summary sheet page of the Budget.
(Continued on page 2.)

BACKUP:

Annex A (8 pages) contains a copy of the Administration's response to the item.

PRIOR ACTION (continued)

- 6-1-17 - 500101-96000 Retirement
(continued) It was moved and voice voted to approve Account 500101-96000 in the amount of \$17,022,698.
- 540103-92000 Transportation
Miss Biancheria requested that when the Administration provides the report on Durham Transportation at the next meeting that it also reflect if there is an increase in the Capital Budget from the City Manager.
Mr. Allen stated that the Administration will provide the Capital Budget to the School Committee as soon as the City Manager submits it to the City Council.
Miss Biancheria made the following motion:
Request that the Administration provide a report to include:
- the cost for Charter School transportation and
- the monies expended for bus passes funded through grants and the amount funded through the Worcester Public Schools
On a voice vote, the motion was approved.
Miss Biancheria made the following motion:
Request that the Administration provide a report in reference to the utilization of the McKinney-Vento reimbursement funds.
On a voice vote, the motion was approved.
Mr. O'Connell made the following motions:
Request that the Administration include discussion of the utilization of Medicaid funds when it meets with the City Manager.
Request that the Administration provide a report in terms of initiatives that the Administration would like to consider with regard to tracking students enrolled in the Worcester Public Schools from other district placements and also consider ways to attract students from outside of Worcester to enroll in the system on a tuition basis.
On a voice vote, the motions were approved.
Mr. Foley made the following motion:
Request that the Administration provide a report on the impact and costs for the past few years of what has happened in the City with some of the transitional housing shelters.
On a voice vote, the motion was approved.
It was moved and voice voted to approve Account 540103-92000 in the amount of \$15,319,163.
- 500105-92000 Out-Of-State Travel
It was moved and voice voted to approve Account 500105-92000 in the amount of \$0.
- 500122-92000 Athletics Ordinary Maintenance
Ms. Colorio made the following motion:
Request that the Administration provide a report on the revolving fund account and indicate how much has been utilized to support concessions, custodial help and administrative charges at Foley Stadium.
On a voice vote, the motion was approved.

PRIOR ACTION (continued)

6-1-17 - Mr. O'Connell made the following motion:
(continued) Request that the Administration ask Mr. Rucker to indicate:

- what he has done for other schools
- what proposals he has made to other schools
- what other schools have contracted with him for preferential blocks of time or discounted rates in terms of their participating in the actual investment of the ice skating rink itself.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:
Request that the Administration provide at the next Budget Hearing the equipment and facility needs of the Crew Team.

On a voice vote, the motion was approved.

Mr. O'Connell inquired as to the whether the system can set up a revolving account for the gate receipts.

Mr. Allen stated that setting up the revolving account would be possible but he was not certain regarding the funding source for such an account.

Mr. O'Connell explained that the system could generate revenues from gate receipts by putting them in a revolving account instead of applying them as an offset to the budget and retain them from year to year to be used for athletic purposes.

Mr. Allen stated that this is the appropriate use of a revolving account.

Mr. O'Connell made the following motion:
Request that the Administration provide a report on the establishment of a revolving account for gate receipts in the FY19 Budget.

On a voice vote, the motion was approved.

Miss Biancheria made the following motions:
Request that the Athletic Director provide a report on section C. Maintenance/Repair Equipment indicating what athletic equipment is being reconditioned and repaired.

Request that the Athletic Director provide a report on section D. Supplies to include a list of athletic supplies and uniforms that were purchased.

On a voice vote, the motions were approved.

Mr. Monfredo made the following motion:
Request that the Administration reach out to the local colleges for support of the Athletic Program.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500122-92000 in the amount of \$93,244.

500123-96000 Health Insurance

It was moved and voice voted to approve Account 500123-96000 in the amount of \$47,146,319.

PRIOR ACTION (continued)

6-1-17 -
(continued)

500125-92000 Other Insurance Programs

Mr. O'Connell made the following motion:

Request that the Administration provide within the next three or four months a report with regard to its discussions with the City's Procurement Officer for means of taking by bidding or requesting proposals for a maximum range of quotes and proposals for coverage on insurance in all categories.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500125-92000 in the amount of \$52,938.

500129-91000 Workers Compensation Salaries \$986,300

500129-92000 Workers Compensation Non Salary \$72,305

500129-96000 Workers Compensation Fringe \$393,700

Mr. O'Connell requested that when the First Quarter Report is brought up that the Administration include with it a summary as to where we stand on the Workers Compensation accounts and any recommendations it considers appropriate that need to be addressed. It was moved and voice voted to approve Account 500129-91000 in the amount of \$986,300.

It was moved and voice voted to approve Account 500129-92000 in the amount of \$72,305.

It was moved and voice voted to approve Account 500129-96000 in the amount of \$393,700.

500130-92000 Personal Services (Non Salary)

500130-96000 Personal Services (Non Salary)

Miss Biancheria made the following motions:

Request that the Administration provide a report regarding section D. Special Education Services to include the number of students enrolled and employees hired for Autism services.

Request that the Administration provide a detailed report of the sites and dollar amounts for the middle and high school graduations within this account.

Request that the Administration provide a report on security guards to include whether they are placed in the appropriate areas and indicate any changes for the future.

On a voice vote, the motions were approved.

Mr. O'Connell made the following motions:

Request that the Administration provide a report that indicates the amount of money that is expended on Professional Development from all funding sources.

Request that the Administration provide a report relative the Employee Assistance Program.

On a voice vote, the motions were approved.

Miss McCullough made the following motion:

Request that the Administration provide a report on the effectiveness of the security guards.

On a voice vote, the motion was approved.

PRIOR ACTION (continued)

- 6-1-17 - It was moved and voice voted to approve Account 500130-92000 in
(continued) the amount of \$2,352,073.
It was moved and voice voted to approve Account 500130-96000 in
the amount of \$24,283.
- 6-15-17 - 500130-92000 Personal Services (Non Salary)
500130-96000 Personal Services (Non Salary)
Mr. O'Connell made the following motion:
Request that the Administration, on behalf of the School Committee,
interact with the City Manager as to a possible expanded use of the City
Solicitor's Office by the school administration with an appropriate charge
agreed to by both sides as a charge to our indirect costs.
On a voice vote, the motion was approved.
Mr. O'Connell made the following motion:
Request that B. Legal Consultation & Settlements be reduced by
\$30,000.
On a roll call of 4-3 (nays-Mr. Foley, Miss McCullough, Mayor Petty), the
motion was approved.
Mayor Petty made the following motion:
Request that \$25,000 be added to Account 500136-92000 Miscellaneous
Education – Non Salary, A. Fees and Licenses to be used for Skills USA.
On a voice vote, the motion was approved.
Mr. O'Connell made the following motion:
Request that \$5,000 be added to Account 500122-92000 Athletics
Ordinary Maintenance, D. Supplies to be used for Crew.
On a voice vote, the motion was approved.
Miss Biancheria made the following motion:
Request that the Administration remind staff members of the services
available through the Employee Assistance Program.
On a voice vote, the motion was approved.
Superintendent Binienda suggested that a notice go out through the
Manager's for Instruction and School Leadership's newsletter to
principals who can then share this information with their staff either
during the meetings or in their newsletter.
Mr. Foley made the following motion:
Request that he be recused from voting on 500130-92000 and 500130-
96000 Personal Services – Non Salary, Section E. due to a conflict of
interest.
On a voice vote, the motion was approved.
Mr. Foley left the meeting at 4:40 p.m.
It was moved and voice voted to approve Accounts 500130-92000 and
500130-96000, Section E.
Mr. Foley returned to the meeting at 4:41 p.m.
It was moved and voice voted to approve Accounts 500130-92000 and
500130-96000 with the exception of Section E.

PRIOR ACTION (continued)

6-15-17 - 500132-92000 Tuition

(continued) Ms. Colorio requested that the Administration provide a report as to the number of students and costs to attend the Gateway School.

Miss Biancheria requested that the Administration provide a report regarding the Alternative Programs (Section B.) to include the number of students, names and locations of schools and programs for each of the school sites.

Mr. O'Connell requested that the Administration provide the Operational Service Division (OSD) figure.

Mr. O'Connell requested that the Administration provide a report on Special Education at a full School Committee meeting.

It was moved and voice voted to approve Account 500132-92000 in the amount of \$18,674,409.

500133-92000 - Printing and Postage

Ms. Colorio made the following motion:

Request that the Administration provide a copy of a sample of the Attendance Awareness Report that is sent to parents.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500133-92000 in the amount of \$256,654.

500-92204 - Instructional Materials

Miss Biancheria requested that the Administration provide more detail on Section B. Education Division Supplies, especially for English Language Learners.

Mr. Foley made the following motion:

Request that he be recused from voting on 500-92204 Instructional Materials, Section E. due to a conflict of interest.

On a voice vote, the motion was approved.

Mr. Foley left the meeting at 5:15 p.m.

It was moved and voice voted to approve Account 500-92204, Section E.

Mr. Foley returned to the meeting at 5:16 p.m.

Mr. O'Connell made the following motion:

Request that the Administration provide a report regarding the way in which the Administration recruits teachers of diverse backgrounds.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that Account 500-92204 be reduced by \$5,000.

On a roll call of 3-4 (yeas-Miss Biancheria, Mr. Monfredo, Mr. O'Connell), the motion was defeated.

It was moved and voice voted to approve Account 500-92204 in the amount of \$3,908,997.

PRIOR ACTION (continued)

6-15-17 - 500136-92000 – Miscellaneous Education – Non Salary
(continued) 500136-93000 – Miscellaneous Education – Capital
540136-92000 – Miscellaneous Education - Rentals

Miss Biancheria made the following motion:

Request that the Administration amend sentence 1 under Section A. Fees and Licenses to include all secondary schools for the use of credit recovery software.

Miss Biancheria requested that the Administration provide in a Friday Letter the term of the contract for the leasing of space at the YMCA for Chandler Elementary Community School.

Mr. Foley made the following motion:

Request that he be recused from voting on 500136-92000, 500136-93000 and 540136-92000, Section E. due to a conflict of interest.

On a voice vote, the motion was approved

Mr. Foley left the meeting at 5:40 p.m.

It was moved and voice voted to approve Accounts 500136-92000, 500136-93000 and 540136-92000, Section E.

Mr. Foley returned to the meeting at 5:41 p.m.

It was moved and voice voted to approve Account 500136-92000 in the amount of \$2,009,958.

It was moved and voice voted to approve Account 500136-93000 in the amount of \$250,000.

It was moved and voice voted to approve Account 540136-92000 in the amount of \$540,794.

500137-96000 – Unemployment Compensation

It was moved and voice voted to approve Account 500137-96000 in the amount of \$318,226.

500138-92000 – In-state Travel

It was moved and voice voted to approve Account 500138-92000 in the amount of \$59,500.

500141-92000 – Vehicle Maintenance

540141-92000 – Vehicle Maintenance

It was moved and voice voted to approve Account 500141-92000 in the amount of \$105,723.

It was moved and voice voted to approve Account 540141-92000 in the amount of \$324,790.

500146-92000 – Building Utilities

Mr. O'Connell made the following motion:

Request that the Administration provide recommendations as to whether there are ways in which the expenditures and telephone and data service line can be reduced consistent with the needs of the school system for access to key individuals in the event of emergency and necessary updates on developments within the school system.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that the Administration provide a report on the individuals that are provided with cell phones.

On a voice vote, the motion was approved.

PRIOR ACTION (continued)

6-15-17 - Ms. Colorio and Mr. Monfredo made the following motion:
(continued) Request that \$50,000 be reduced from Account 500146-92000.
On a roll call of 3-4 (yeas-Miss Biancheria, Ms. Colorio, Mr. Monfredo),
the motion was defeated.
It was moved and voice voted to approve Account 500146-92000 in the
amount of \$5,994,477.
500152-92000 – Facilities Department Non-Salary
Miss Biancheria made the following motions:
Request that the Administration provide interim reports regarding the
Environmental Management Systems.
Request that the Administration provide a report regarding building
repairs in the district.
On a voice vote, the motions were approved.
It was moved and voice voted to approve Account 500152-92000 in the
amount of \$3,204,637.
500-91110 – Administration Salaries
Ms. Colorio and Mr. O’Connell made the following motion:
Request that \$150,000 be moved from Account 500-91110, A. System
Supervision to Account 500-91111.
On a roll call of 3-4 (yeas-Miss Biancheria, Ms. Colorio, Mr. O’Connell),
the motion was defeated.
Miss Biancheria made the following motion:
Request that the Administration provide a report on the chart relative
to the addition of 5 positions to the Table of Organization for
Administrators between the 2016-17 and 2017-18 Budgets.
On a voice vote, the motion was approved.
It was moved and voice voted to approve Account 500-91110 in the
amount of \$12,479,673.
500-91111 – Teacher Salaries
It was moved and voice voted to approve Account 500-91111 in the
amount of \$158,746,870.
500-91112 – School Committee Salaries
Mr. O’Connell made the following motion:
Request that \$7,250 be reduced from Account 500-91112 and added to
Account 500122-92000 – Athletics Ordinary Maintenance, Section D.
Supplies for the purpose of purchasing equipment for the Crew Team.
On a voice vote, the motion was approved.
It was moved and voice voted to approve Account 500-91112 in the
amount of \$82,195.
500-91114 – Teacher Substitutes Salaries
It was moved and voice voted to approve Account 500-91114 in the
amount of \$2,448,440.
500-91115 – Instructional Assistants Salaries
It was moved and voice voted to allow Miss Biancheria to be recused
from voting on Account 500-91115 due to a conflict of interest.
Miss Biancheria left the meeting at 9:20 p.m.
It was moved and voice voted to approve Account 500-91115 in the
amount of \$9,922,823.

PRIOR ACTION (continued)

6-15-17 - Miss Biancheria returned to the meeting at 9:21 p.m.
(continued) 500-91116 - Athletic Coach Salaries

Miss Biancheria made the following motion:

Request that the Administration provide a report on ways in which to promote additional recruitment of students to participate in sports at the middle school level.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that the Administration interact with Linda McGill who indicated interest in helping the Worcester Public Schools to set up a Girls Softball Team at the middle school level.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500-91116 in the amount of \$556,153.

540-91117 - Transportation Salaries

It was moved and voice voted to approve Account 540-91117 in the amount of \$2,580,432.

500-91118 - Supplemental Program Salaries

540-91118 - Supplemental Program Salaries

It was moved and voice voted to approve Account 500-91118 in the amount of \$1,504,701.

It was moved and voice voted to approve Account 540-91118 in the amount of \$95,585.

500-91119 - Custodial Salaries

It was moved and voice voted to approve Account 500-91119 in the amount of \$6,775,066.

500-91120 - Maintenance Services Salaries

It was moved and voice voted to approve Account 500-91120 in the amount of \$2,157,363.

500-91121 - Administrative Clerical Salaries

It was moved and voice voted to approve Account 500-91121 in the amount of \$3,101,232.

500-91122 - School Clerical Salaries

It was moved and voice voted to approve Account 500-91122 in the amount of \$2,116,156.

500-91123 - Non-Instructional Support Salaries

Miss Biancheria made the following motion:

Request that the Administration provide a report in February 2018 regarding the results of the reduction of third party vendors.

On a voice vote, the motion was approved.

Ms. Colorio made the following motion:

Request that Administration delete the following sentence from the description of D. Parent Liaisons:

Monthly parent workshops and home visits are included in the responsibilities of these positions.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500-91123 in the amount of \$2,188,539.

PRIOR ACTION (continued)

6-15-17 - 540-91124 - Crossing Guard Salaries

(continued) Miss Biancheria made the following motion:
Request that the Administration forward a letter to the City Manager requesting that the DPW commence the painting of crosswalks.
On a voice vote, the motion was approved.
It was moved and voice voted to approve Account 540-91124 in the amount of \$552,934.

500-91133 - School Nurses Salaries

It was moved and voice voted to approve Account 500-91133 in the amount of \$4,246,690.

500-91134 - Educational Support Salaries

It was moved and voice voted to approve Account 500-91134 in the amount of \$3,839,571.

540-97201 - Transportation Overtime

It was moved and voice voted to approve Account 540-97201 in the amount of \$478,473.

500-97203 - Custodian Overtime

Ms. Colorio inquired as to the hiring of more custodians in order to reduce the custodial overtime.

It was moved and voice voted to approve Account 500-97203 in the amount of \$1,057,334.

500-97204 - Maintenance Services Overtime

It was moved and voice voted to approve Account 500-97204 in the amount of \$152,305.

500-97205 - Support Overtime

It was moved and voice voted to approve Account 500-97205 in the amount of \$69,525.

50S502 - Nutrition Program

It was moved and voice voted to approve Account 50S502 in the amount of \$15,263,310.

Various Grant Programs

Mr. O'Connell made the following motion:
Request that the report of the actual grants be referred to the Standing Committee on Teaching, Learning and Student Supports for a review of the grants and the programs operated under the grants.

On a voice vote, the motion was approved.

It was moved and voice voted to approve the Various Grant Programs in the amount of \$33,865,237.

PRIOR ACTION (continued)

6-15-17 - It was moved to approve the FY18 Budget in the following amounts:
(continued)

General Fund	\$334,270,495
Grants	\$ 33,865,237
School Nutrition	\$ 15,263,310
Other Special Revenue	\$ 5,148,052
Total FY18 Budget	\$388,547,094

On a roll call of 5-2 (nays-Miss Biancheria, Mr. O'Connell), the motion was approved.

It was moved to suspend the Rules of the School Committee to reconsider the vote to approve the FY18 Budget.

On a roll call of 6-1 (nay-Mr. O'Connell), the motion was approved.

It was moved to reconsider the motion to approve the FY18 Budget in the following amounts:

General Fund	\$334,270,495
Grants	\$ 33,865,237
School Nutrition	\$ 15,263,310
Other Special Revenue	\$ 5,148,052
Total FY18 Budget	\$388,547,094

On a roll call of 2-5 (yeas-Miss Biancheria, Mr. O'Connell), the motion to reconsider was defeated.

Type	Cost center	User name
Smartphone	ACCOUNTABILITY	AMANDA GORHAM
Smartphone	ACCOUNTABILITY	KRISTINA REARICK
Feature phone	ADJUSTMENT COUNSELORS	MARIA SANTOS
Feature phone	ADJUSTMENT COUNSELORS	CHRISTINE WHALEN
Feature phone	ADJUSTMENT COUNSELORS	ESPERANZA DONOVAN-PENDZIC
Feature phone	ADJUSTMENT COUNSELORS	FELICITIE BOISVERT
Feature phone	ADJUSTMENT COUNSELORS	ALLISON NEGRON
Feature phone	ADJUSTMENT COUNSELORS	DONNA FLUHR
Feature phone	ADJUSTMENT COUNSELORS	DONATELLA TRAVAGLIO
Feature phone	ADJUSTMENT COUNSELORS	ELIZABETH BOLSHAW
Feature phone	ADJUSTMENT COUNSELORS	AMY DEFEUDIS
Feature phone	ADJUSTMENT COUNSELORS	JANET CAMPANIELLO
Feature phone	ADJUSTMENT COUNSELORS	ANN DALIANIS
Feature phone	ADJUSTMENT COUNSELORS	BRIANNE GINGAS
Feature phone	ADJUSTMENT COUNSELORS	TERRENCE FONTAINE
Feature phone	ADJUSTMENT COUNSELORS	JEAN MCNULTY
Feature phone	ADJUSTMENT COUNSELORS	ELAINE IRIZARRY-KLINE
Feature phone	ADJUSTMENT COUNSELORS	MARVIN NEGRON
Feature phone	ADJUSTMENT COUNSELORS	DEBORAH CARVALHO DESOUZA
Feature phone	ADJUSTMENT COUNSELORS	JACOB YIZNITSKY
Feature phone	ADJUSTMENT COUNSELORS	MELLISA NICOLE-FERGUS
Feature phone	ADJUSTMENT COUNSELORS	CHRISTINE JOHN
Feature phone	ADJUSTMENT COUNSELORS	INA PEREZ-ALFORD
Feature phone	ADJUSTMENT COUNSELORS	COLLEEN YOSCA
Feature phone	ADJUSTMENT COUNSELORS	DINH PHAM
Feature phone	ADJUSTMENT COUNSELORS	CARRIE PHILLIPS
Feature phone	ADJUSTMENT COUNSELORS	CARMEN RIVERA-MARTINEZ
Feature phone	ADJUSTMENT COUNSELORS	SARAH NOBLE-YOUNG
Feature phone	ADJUSTMENT COUNSELORS	SARA GODIN
Feature phone	ADJUSTMENT COUNSELORS	ALAN PETTWAY
Feature phone	ADJUSTMENT COUNSELORS	KELLY DENEALT
Feature phone	ADJUSTMENT COUNSELORS	OLGA RIVERA
Feature phone	ADJUSTMENT COUNSELORS	LAUREN COLWELL
Feature phone	ADJUSTMENT COUNSELORS	NATALI BOREK
Feature phone	ADJUSTMENT COUNSELORS	ANA LEET
Feature phone	ADJUSTMENT COUNSELORS	MILUZKA PALMA
Feature phone	ADJUSTMENT COUNSELORS	AWILDA MELENDEZ
Feature phone	ADJUSTMENT COUNSELORS	COLLEEN O'SHEA
Feature phone	ADJUSTMENT COUNSELORS	TABITHA MUCHAI-KAHURA
Feature phone	ADJUSTMENT COUNSELORS	CHRISTINE PAPPAS
Feature phone	ADJUSTMENT COUNSELORS	STACY HOMAN
Smartphone	ADJUSTMENT COUNSELORS	ILIANA D'LIMAS
Smartphone	ADJUSTMENT COUNSELORS	MAURA MAHONEY
Smartphone	ADULT ED	JOHN TRAINOR
Smartphone	ADULT ED	JOHN MCGOVERN
Smartphone	ALTERNATIVE SCHOOL	MICHAEL O'NEIL

Type	Cost center	User name
Feature phone	BELMONT	MICHAEL DUNPHY
Smartphone	BELMONT	SUSAN HODGKINS
Feature phone	BURNCOAT HIGH	FRANCIS WEEKS
Feature phone	BURNCOAT HIGH	JEAN STONE
Feature phone	BURNCOAT HIGH	THOMAS GIBBONS
Feature phone	BURNCOAT HIGH	DAVE GOODRICH
Smartphone	BURNCOAT HIGH	MATTHEW MORSE
Smartphone	BURNCOAT HIGH	WILLIAM FOLEY
Feature phone	BURNCOAT MIDDLE	CATHERINE CAHILL
Feature phone	BURNCOAT MIDDLE	PHILIP KING
Feature phone	BURNCOAT MIDDLE	MARY SCULLY
Smartphone	BURNCOAT MIDDLE	LISA HOULIHAN
Smartphone	BURNCOAT PREP	DEBORAH CATAMERO
Smartphone	CANTERBURY	MARY SEALEY
Smartphone	CHANDLER ELEM	JESSICA BOSS
Feature phone	CHANDLER MAG	CHRISTINE MCCARTHY
Feature phone	CHANDLER MAG	DEBRA ROSSMEISL
Feature phone	CHANDLER MAG	LYNN HANDLEMAN
Smartphone	CHANDLER MAG	IVONNE PEREZ
Feature phone	CHILD STUDY	HEIDI SCHECHTER
Feature phone	CHILD STUDY	LISA FALLAVOLLITA
Feature phone	CHILD STUDY	JOANNA JALBERT
Feature phone	CHILD STUDY	ANNA ROBERT
Feature phone	CHILD STUDY	JULIAMY SARAIVA
Feature phone	CHILD STUDY	CAROL BAEZ
Feature phone	CHILD STUDY	LISA MADDOX
Feature phone	CHILD STUDY	ARY ALSTON
Feature phone	CHILD STUDY	ASHLEY COURNOYER-SMITH
Feature phone	CHILD STUDY	CERINETTE RIVERA
Feature phone	CHILD STUDY	MICHELLE TORRES
Feature phone	CHILD STUDY	JERRY AYANTOLA
Feature phone	CHILD STUDY	ALYSSA TANNER
Feature phone	CHILD STUDY	MARIA VELENTZAS
Feature phone	CHILD STUDY	HONG LY
Smartphone	CHILD STUDY	TRIADA FRANGOU-APOSTOLOU
Smartphone	CHILD STUDY	JEAN CONWAY
Smartphone	CHILD STUDY	MICHELLE CADAVID
Feature phone	CITY VIEW	CYNTHIA VAZ VAIL
Smartphone	CLAREMONT	PAULA GIBB-SEVERIN
Smartphone	CLARK ST	FYDOR DUKAJ
Smartphone	COLUMBUS PARK	SIOBHAN DENNIS
Smartphone	DEPUTY SUPT	SUSAN O'NEIL
Smartphone	DOHERTY	SALLY MALONEY
Feature phone	ELEMENTARY GUIDANCE	AGLAYA "CAYCEDO FCAYCEDO"
Smartphone	ELEMENTARY GUIDANCE	KAREN DOBSON
Smartphone	ELL	YUISA PEREZ

Type	Cost center	User name
Smartphone	ELL	MARJORIE MCCARTHY
Smartphone	ELL	MARTHA KOHL
Smartphone	ELL	ESPERANZA OLIVERAS-GUALDARRAMA
Smartphone	ELL	GAIL BALL
Smartphone	ELL	GAYLE EARLEY
Smartphone	ELM PARK	JOANY SANTA
Smartphone	FACILITIES	PAUL COMERFORD
Smartphone	FACILITIES	THOMAS BARRETT
Smartphone	FACILITIES	JACOB CABRERA
Smartphone	FACILITIES	RAINELL YOUNG
Smartphone	FAMILY TIES	BETH VIETZE
Smartphone	FINANCE	BRIAN ALLEN
Smartphone	FINANCE	DEBRA SEYMOUR
Smartphone	FLAGG ST	MARY LABUSKI
Feature phone	FOREST GROVE	FRED KING
Smartphone	FOREST GROVE	KAREEM TATUM
Feature phone	GATES LANE	MAUREEN MCDERMOTT
Smartphone	GATES LANE	ANN SWENSON
Feature phone	GERRY CREAMER	ROSE MGBOJIKWE
Smartphone	GERRY CREAMER	JEFFREY CREAMER
Smartphone	GERRY CREAMER	TIMOTHY WHALEN
Feature phone	GRAFTON ST	GREG TREMBA
Smartphone	GRAFTON ST	TINA SCHIRNER
Smartphone	GRANTS	GREGORY BARES
Feature phone	HEAD START	LOUIE ZGURO
Smartphone	HEARD STREET	THOMAS BRINDISI
Smartphone	HR	JENNIFER BOULAIS
Smartphone	HR	CHERYL DELSIGNORE
Smartphone	HR	MARK BROPHY
Smartphone	IS	SONIA PAULINO
Smartphone	IS	ALICIA BROWN
Smartphone	IS	CATHERINE TRACEY
Smartphone	IS	ANDREW TURINI
Smartphone	IS	AUDBERTO BENAVIDES
Smartphone	IS	SHANNON BARTLEY
Smartphone	IS	PAUL MELO
Smartphone	IS	KRISTEN LEO
Smartphone	IS	MOHAMMED SIDDIQUI
Smartphone	IS	ROBERT WALTON
Smartphone	IT	NARDINE SALIB
Smartphone	IT	PAUL JOHNSON
Smartphone	IT	ZACK RAZZAQ
Smartphone	IT	DAVID JOHNSON
Smartphone	IT	MICHAEL MADNICK
Smartphone	IT	STEVEN LESSARD
Smartphone	IT	JOHN REED

Type	Cost center	User name
Smartphone	IT	JOHN DAGOSTINO
Smartphone	IT	DIANNE LEDUC
Smartphone	IT	BEN CHAREST
Smartphone	IT	JOSEPH RUTKIEWICZ
Smartphone	IT	CORY COOPER
Smartphone	IT	TIMOTHY WILLIAMS
Smartphone	JACOB HIATT	JYOTI DATTA
Smartphone	LAKE VIEW	MAUREEN POWER
Smartphone	LINCOLN	SHANNON CONLEY
Smartphone	MAY ST	LUKE ROBERT
Smartphone	MEDIA	CHRISTINE WILSON
Smartphone	MEDIA	JOSEPH BRINDISI
Smartphone	MEDIA	ALEX VEAL
Smartphone	MIDLAND	MICHELE WILSON
Feature phone	NELSON PLACE	DEBORAH DALEY
Smartphone	NELSON PLACE	MONICA POITRAS
Smartphone	NEW CITIZEN CENTER	STEVEN ALZAMORA
Smartphone	NORTH HIGH	LISA DYER
Feature phone	NURSING	DIANNE COWES
Smartphone	NURSING	DEBRA MCGOVERN
Feature phone	NUTRITION	MARIE LETOURNEAU
Feature phone	NUTRITION	DIANE AUBIN
Feature phone	NUTRITION	JAYNE TROY
Feature phone	NUTRITION	RUSSELL PAVOLIS
Smartphone	NUTRITION	JAMES PALMARIELLO
Smartphone	NUTRITION	BRIAN CORBLEY
Smartphone	NUTRITION	DONNA LOMBARDI
Smartphone	NUTRITION	DIANE AUBIN
Smartphone	NUTRITION	ANNINA VERDINI
Smartphone	NUTRITION	ANCA TUGHIN
Smartphone	NUTRITION	LINDA FISHER
Smartphone	NUTRITION	MIKE HARGIS
Feature phone	POLICE DEPT	MICHAEL WILSON
Smartphone	POLICE DEPT	ARMANDO GARCIA
Smartphone	POLICE DEPT	MIKE LUONG
Smartphone	POLICE DEPT	ANGEL MIRANDA
Smartphone	POLICE DEPT	DAN DONAGHUE
Smartphone	POLICE DEPT	THOMAS NAUGHTON
Smartphone	PROFESSIONAL DEVELOPMENT	DANTE QUERCIO
Smartphone	PROFESSIONAL DEVELOPMENT	GRACE HOWARD-DONLIN
Smartphone	PROFESSIONAL DEVELOPMENT	BETHANY EMERY
Smartphone	PROFESSIONAL DEVELOPMENT	MAGDALENA GANIAS
Feature phone	PSYCHOLOGIST	ROBIN MILASZEWSKI
Feature phone	PSYCHOLOGISTS	JOAO DESA
Feature phone	PSYCHOLOGISTS	ANDREA MORALES-AHMED
Feature phone	PSYCHOLOGISTS	DOROTHY MURPHY

Type	Cost center	User name
Feature phone	PSYCHOLOGISTS	LISA BETHEA
Feature phone	PSYCHOLOGISTS	JASON LUCIANO
Feature phone	PSYCHOLOGISTS	COLLEEN BORIA
Feature phone	PSYCHOLOGISTS	LINDSAY BOLTER
Feature phone	PSYCHOLOGISTS	PABLO FRIAS-MOTA
Feature phone	PSYCHOLOGISTS	HEIDI FEDORCZUK
Feature phone	PSYCHOLOGISTS	EMILY ZAVALA
Feature phone	PSYCHOLOGISTS	LISA ANDRIANOPOULOS
Feature phone	PSYCHOLOGISTS	ROBERT CANTY
Feature phone	PSYCHOLOGISTS	DANIELLE BURKE
Feature phone	PSYCHOLOGISTS	BRYANT CORTES
Feature phone	PSYCHOLOGISTS	KATHLEEN BREault
Feature phone	PSYCHOLOGISTS	AMANDA ATCHUE
Feature phone	PSYCHOLOGISTS	IVY MACARUSO
Feature phone	PSYCHOLOGISTS	CAROLYN THOMPSON
Feature phone	PSYCHOLOGISTS	JODI MOYNAGH
Feature phone	PSYCHOLOGISTS	JASON PECK
Feature phone	PSYCHOLOGISTS	THOMAS GARRETT
Feature phone	PSYCHOLOGISTS	LORI SAWYER
Feature phone	PSYCHOLOGISTS	SARA SULLIVAN
Feature phone	PSYCHOLOGISTS	LYNN HAKKARINIAN
Feature phone	PSYCHOLOGISTS	LARISSA KLINE
Smartphone	PSYCHOLOGISTS	GLORIA MCKIBBIN
Smartphone	QUADRANT	CATHY KNOWLES
Smartphone	QUADRANT	MARK BERTHIAUME
Smartphone	QUADRANT	ROBERT JENNINGS
Smartphone	QUADRANT	VICTORIA ROMAN
Smartphone	QUADRANT	LAURIE DENIS
Smartphone	QUADRANT	SHARON LEARY
Smartphone	QUADRANT	JANET MATHIEU
Smartphone	QUADRANT	MARY MEADE-MONTAQUE
Smartphone	QUADRANT	KATIE SILVA
Smartphone	QUADRANT	JEFFREY GLICK
Smartphone	QUADRANT	SARAH KYRIAZIS
Smartphone	QUADRANT	MARIE MORSE
Smartphone	QUADRANT	CAROL MANNING
Smartphone	QUADRANT	KATHLEEN BERUBE
Smartphone	QUADRANT	KATHLEEN IVANOWSKI
Smartphone	QUADRANT	COLLEEN KELLY
Smartphone	QUADRANT	LISA LEACH
Smartphone	QUADRANT	MICHELLE HUAMAN
Smartphone	QUADRANT	DAVID SHEA
Smartphone	QUINSIGAMOND	MARGARET DOYLE
Smartphone	RICE SQ	SUSAN DONAHUE
Smartphone	ROOSEVELT	KELLY ANN WILLIAMSON
Smartphone	ROOSEVELT	ELLEN KELLEY

Type	Cost center	User name
Smartphone	SAFTEY	LIZ VECCHIO
Smartphone	SAFTEY	ROBERT PEZZELLA
Smartphone	SCHOOL COMM	BRIAN OCONNELL
Smartphone	SCHOOL COMM	MOLLY MCCULLOUGH
Smartphone	SCHOOL COMM	HELEN FRIEL
Feature phone	SCHOOL SHOP	LOUIS DRANGINIS JR
Feature phone	SCHOOL SHOP	JAMES CROSS
Feature phone	SCHOOL SHOP	PETER ROY
Smartphone	SCHOOL SHOP	JOSEPH RAAD
Smartphone	SCHOOL SHOP	TODD GONYEA
Smartphone	SCHOOL SHOP	DAVID WHALEN
Smartphone	SCHOOL SHOP	JOSEPH BERTHIAUME
Smartphone	SCHOOL SHOP	STEVEN STANHOPE
Smartphone	SCHOOL SHOP	SARKIS BALIAN
Smartphone	SCHOOL SHOP	JAMES GABRIELE
Smartphone	SCHOOL SHOP	SCOTT LEITE
Tmobile pilot	SCHOOL SHOP	Don Hazen
Tmobile pilot	SCHOOL SHOP	Michael Bassett
Tmobile pilot	SCHOOL SHOP	John Durkan
Tmobile pilot	SCHOOL SHOP	Al DiGioia
Tmobile pilot	SCHOOL SHOP	Jim Beahn
Tmobile pilot	SCHOOL SHOP	Frank Chionchio
Tmobile pilot	SCHOOL SHOP	Lou Dranginis, Jr.
Tmobile pilot	SCHOOL SHOP	Tom Clark
Tmobile pilot	SCHOOL SHOP	Lou Dranginis, Sr.
Tmobile pilot	SCHOOL SHOP	Mike Giguere
Tmobile pilot	SCHOOL SHOP	Justin Frenier
Tmobile pilot	SCHOOL SHOP	Dave Colton
Tmobile pilot	SCHOOL SHOP	Eric Caporelli
Tmobile pilot	SCHOOL SHOP	Jeff Snow
Tmobile pilot	SCHOOL SHOP	David Buduo
Tmobile pilot	SCHOOL SHOP	Luis Diaz
Feature phone	SPECIAL ED	SHANNON CAVANAGH
Feature phone	SPECIAL ED	LISA EDMONSON
Feature phone	SPECIAL ED	TRACEY SWENSON
Feature phone	SPECIAL ED	JESSICA BEER
Feature phone	SPECIAL ED	ADRIENNE PRICE
Feature phone	SPECIAL ED	KEVIN REILLY
Feature phone	SPECIAL ED	ALLISON BUDNICK
Feature phone	SPECIAL ED	ADAM MCINTIRE
Feature phone	SPECIAL ED	ALMA RICHARDS
Feature phone	SPECIAL ED	BECKY NELSON
Feature phone	SPECIAL ED	ANNA CHITTIM
Feature phone	SPECIAL ED	DORIS MELENDEZ
Feature phone	SPECIAL ED	DANIELLE HAYES
Feature phone	SPECIAL ED	BETH DONOVAN

Type	Cost center	User name
Feature phone	SPECIAL ED	JACKLYN MICHALSKI
Feature phone	SPECIAL ED	JOHN ONEILL
Feature phone	SPECIAL ED	RASHEDAH TATUM
Feature phone	SPECIAL ED	MICHAEL PETRACCA
Feature phone	SPECIAL ED	SHANNON CAVANAGH
Feature phone	SPECIAL ED	MARCY MALERBI
Feature phone	SPECIAL ED	JOSELYN ACEVEDO
Feature phone	SPECIAL ED	CAITLIN THUNBERG
Feature phone	SPECIAL ED	MAUREEN LACOUTURE
Feature phone	SPECIAL ED	CARMEN URBINA
Feature phone	SPECIAL ED	DINANYILLIS MARTE
Feature phone	SPECIAL ED	CHRIS FEELEY
Feature phone	SPECIAL ED	JOSE OJEDA
Feature phone	SPECIAL ED	LYNNE GARAFALO
Feature phone	SPECIAL ED	ROBERT BEER
Feature phone	SPECIAL ED	CLAIRE COURTEMARCHE
Feature phone	SPECIAL ED	KEN LEIGHTON
Feature phone	SPECIAL ED	JOHN KING
Feature phone	SPECIAL ED	ERIN HARRINGTON
Feature phone	SPECIAL ED	MEREDITH RUGGIERO
Feature phone	SPECIAL ED	JUDY FREEDMAN FASK
Feature phone	SPECIAL ED	PAMELA WANTE
Feature phone	SPECIAL ED	KATHLEEN KING
Feature phone	SPECIAL ED	TERESA PARMENTER
Feature phone	SPECIAL ED	THOMAS MCLAUGHLIN
Feature phone	SPECIAL ED	KAREN ALITZ-POLGA
Feature phone	SPECIAL ED	CHERYL FIRMANI
Feature phone	SPECIAL ED	JOANNE FRASCOLLA
Feature phone	SPECIAL ED	CATHLEEN HARRINGTON
Feature phone	SPECIAL ED	JANE ROSEN
Feature phone	SPECIAL ED	M. ANNE GAULT-THORELL
Feature phone	SPECIAL ED	MARY TUPPER
Feature phone	SPECIAL ED	MICHAEL TOLMAN
Feature phone	SPECIAL ED	RICK BOOTH
Feature phone	SPECIAL ED	SUSAN LUPISELLA
Feature phone	SPECIAL ED	MARY CHAPIN
Feature phone	SPECIAL ED	DENIS STEPHENS
Feature phone	SPECIAL ED	ROSE MURPHY
Feature phone	SPECIAL ED	ROBIN INGMAN
Feature phone	SPECIAL ED	LORIE GALLAGHER
Feature phone	SPECIAL ED	JOHN AHERN
Feature phone	SPECIAL ED	GERMANIA GALICA
Feature phone	SPECIAL ED	MARGARET SHUGRUE
Feature phone	SPECIAL ED	KIM FESTA
Smartphone	SPECIAL ED	LISA EDMONSON
Smartphone	SPECIAL ED	GREGORY FISHER

Type	Cost center	User name
Smartphone	SPECIAL ED	KAY SEALE
Smartphone	SPECIAL ED	EILEEN QUINN
Smartphone	SPECIAL ED	JACQUELINE FERREER
Smartphone	SPECIAL ED	JERRI-MARIE OSTERGARD
Feature phone	SULLIVAN MIDDLE	JOANNE QUIST
Feature phone	SULLIVAN MIDDLE	ANGELA PLANT
Feature phone	SULLIVAN MIDDLE	GEORGE MUNOZ
Smartphone	SULLIVAN MIDDLE	JOSEPHINE ROBERTSON
Smartphone	SUPERINTEDENT	KATE KERR
Feature phone	SUPT	LOLA ROSADA
Smartphone	TATNUCK	ERIN MCGUIRK DOBSON
Smartphone	THORNDYKE	KATHLEEN LEE
Smartphone	TRANSPORTATION	YARD BUS
Feature phone	UNION HILL	NOELIZ IRIZARRY
Smartphone	UNION HILL	ISH TABALES
Smartphone	UNIVERSITY PARK	DANIEL ST. LOUIS
Feature phone	UTILITY CREW	JAMES JOHNSTON
Feature phone	UTILITY CREW	RICHARD DOWD
Smartphone	UTILITY CREW	MATT ZWICKER
Smartphone	VERNON HILL	CRAIG DOTTIN
Smartphone	VERNON HILL	CARENZA JACKSON
Smartphone	WAWECUS	JOANNA LOFTUS
Smartphone	WEST TATNUCK	STEVEN SOLDI
Smartphone	WOODLAND	PATTY PADILLA
Smartphone	WORCESTER ARTS MAGNET	MARY SCANLON
Feature phone	WORCESTER EAST MIDDLE	BRUCE WELLS
Feature phone	WORCESTER EAST MIDDLE	SUSAN BUSSING
Smartphone	WORCESTER EAST MIDDLE	ROSE DAWKINS
Feature phone	WORCESTER TECH	MARY BLUTE
Smartphone	WORCESTER TECH	KYLE BRENNER
Smartphone	WORCESTER TECH	STEPHANIE STOCKWELL