

OFFICE OF THE
CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #24

The School Committee will hold a regular meeting:

on: Thursday, December 3, 2015
at: 6:00 p.m. - Executive Session
7:00 p.m. – Regular Session
in the: Esther Howland South Chamber at City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER - REGULAR MEETING

INVOCATION - Pastor Steven Barrett
Christ the Rock Fellowship

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #5-24 - Clerk
(November 24, 2015)

To consider approval of the Minutes of the School
Committee Meeting of Thursday, November 19, 2015.

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION

ACTION

gb #5-303.1 - Administration/Mr. Monfredo/Miss Ramirez/
Mr. O'Connell/Mayor Petty
(November 20, 2015)

To recognize a representative from Hanover Theater and South High Principal Maureen Binienda on their collaborative partnership.

gb #5-313 - Administration
(November 20, 2015)

To consider input from the School Committee's student representatives.

REPORT OF THE SUPERINTENDENT

ros #5-13 - Administration
(November 25, 2015)

INTERIM SUPERINTENDENT'S ENTRY PLAN

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. PERSONNEL

ACTION

- 5-48 The Superintendent has APPROVED the RETIREMENT of the persons named below:

Aragones, Joan, Teacher, Bilingual, Roosevelt, effective November 20, 2015

Beringer, Ruth, Teacher, Special Education, Alternative School, effective November 19, 2015

Bergeron, Raymonde, Teacher, Mathematics, Burncoat High, effective November 7, 2015

Billings, Nancy, Focused Instructional Coach, Nelson Place, effective November 3, 2015

Hyder, Edna, Teacher, Elementary, Nelson Place, effective November 2, 2015

Robinson, Eileen, Teacher, Elementary, Lake View, effective November 19, 2015

Shapiro, Susan, Department Head, Special Education, Systemwide, effective November 19, 2015

Zachary, Pedora, Teacher, Elementary, Rice Square, effective October 31, 2015

- 5-49 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Alexander Jr., Cyrus, Teacher, Instructional Technology, North, MA, Step 2, \$53,437, effective November 9, 2015. Licensed: Instructional Technology, All Levels.

Brousseau, Courtney, Teacher, English, North, MA, Step 8, \$72,283, effective November 23, 2015. Licensed: English 8-12.

Ettis, Christopher, Teacher, Mathematics, North, BA, Step 1, \$45,064, effective November 9, 2015. Licensed: Mathematics 8-12.

Gately, Jennifer, Teacher, English as a Second Language, Doc, Step 4, \$70,480, effective November 9, 2015. Licensed: English as a Second Language Prek-12.

Luciano, Jason, Teacher, Psychologist, Systemwide, Doc, Step 8, \$83,311, effective November 23, 2015. Licensed: School Psychologist All levels.

Okala, Karla, Teacher, English as a Second Language, Union Hill, MA, Step 5, \$61,912, effective October 26, 2015. Licensed: English as a Second Language Prek-6.

Olivo, Lizdaly, Teacher, Elementary, Roosevelt, BA, Step 1, \$45,064, effective October 26, 2015. Licensed: Elementary 1-6.

PERSONNEL

ACTION

5-49 continued

Savasta, Amanda, Special Education, Sullivan, MA+15, Step 2, \$54,754, effective November 16, 2015. Licensed: Moderate Disabilities Prek-8.

Skaparas, April, Teacher, Special Education, Systemwide, MA, Step 7, \$66,834, effective November 2016. Licensed: Speech, Language + Hearing Disorders All Levels.

Suyer, Rebekah, Teacher, Special Education, Union Hill, BA+15, Step 1, \$47,360, effective October 30, 2015. Licensed: Elementary 1-6.

5-50 The Superintendent has provisionally APPOINTED the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of \$15.28 (minimum) to \$19.17 (maximum), per hour, effective as shown:

Mink, Zachary 11/9/15

5-51 The Superintendent has provisionally APPOINTED the person named below to the position of Head Clerk, permanent/fulltime at a salary of \$22.34 per hour (minimum) to \$26.98 per hour (maximum) effective as shown:

Clemence-Shea, Laura	10/22/15
Rouse, Beth	11/16/15

X. GENERAL BUSINESS

ACTION

gb #5-109.4 - Administration/Mr. O'Connell
(November 18, 2015)

To consider the responses to the following motions:

- A. Request that the Administration provide a report if more funds are made available by virtue of the State Cherry Sheet reimbursement indicating how these funds will be appropriated.
- B. Request that the Administration provide a report on Natural Gas.

gb #5-314 - Administration
(November 13, 2015)

To accept a donation in the amount of \$6,261.81 from the Doherty Memorial High School Student Activity Funds for Doherty Memorial High School.

gb #5-315 - Mr. O'Connell
(November 13, 2015)

Request that the Administration forward a letter of congratulations, on behalf of the School Committee, to Francis Incutto, on his selection as an honoree of the annual Nick Manzello Friendly House "Galaxy of Stars" testimonial, in recognition of his athletic achievements and community service.

gb #5-316 - Mr. O'Connell
(November 13, 2015)

To set a date to recognize, with gratitude and appreciation, the quarter century of service by James O'Donoghue as announcer of Worcester Public Schools' games at Foley Stadium.

GENERAL BUSINESS (continued)ACTION

gb #5-317 - Mr. Monfredo
(November 17, 2015)

Request that the Administration forward a letter of congratulations, on behalf of the School Committee, to Tatnuck Magnet Elementary teacher Christine Lloyd for being selected by the Massachusetts Association of Science Teachers for significant contributions and exemplary teaching of science in the Commonwealth of Massachusetts.

gb #5-318 - Ms. Novick
(November 18, 2015)

Request that the School Committee file the following items from the Standing Committees on Accountability and Student Achievement and on Governance and Employee Issues:

<u>Accountability and Student Achievement</u>	<u>Governance and Employee Issues</u>
	gb #4-75
gb #4-15	gb #4-215
	gb #4-307
	motion gb #4-208.1
	motion c&p #5-6

gb #5-319 - Ms. Novick
(November 18, 2015)

Request that the School Committee file the following items from the outstanding Friday Letter and Administrative lists:

c&p #2-9	gb #5-81
gb #2-304	gb #5-87
ros #3-6	gb #5-158
gb #3-161	gb #5-226
gb #4-13	motion gb #9-167.1
gb #4-306	motion gb #4-168
gb #5-61	motion gb #4-204
gb #5-62	motion gb #5-188

GENERAL BUSINESS (continued)

ACTION

gb #5-320 - Mr. Monfredo
(November 19, 2015)

Request that the Administration interact with local colleges in an effort to expand the number of mentors for the AVID program and after school programs.

gb #5-321 - Mr. O'Connell
(November 20, 2015)

To set a date to recognize and to congratulate Maureen Binienda, Principal of South High Community School, on her selection as Grand Marshal of the 2016 St. Patrick's Parade.

gb #5-322 - Mr. Monfredo
(November 20, 2015)

Request that the Administration forward a letter of congratulations, on behalf of the School Committee, to the students and staff at Worcester Arts Magnet, Burncoat Middle School, and Burncoat High School who participated in the Fine Arts Magnet Extravaganza and representatives of Save Our Fine Arts (SOFA) for its sponsorship of this event.

gb #5-323 - Administration
(November 24, 2015)

To accept a donation in the amount of \$400.00 from Shaw's Supermarkets for Heard Street School.

gb #5-324 - Administration
(November 24, 2015)

To accept the Worcester Child Development Head Start Program 2014-15 Annual Report.

gb #5-325 - Administration
(November 24, 2015)

To approve payment of prior year invoices in the amount of \$1,027.50 for FY15 translation documents that were finalized after the year end fiscal process was complete.

GENERAL BUSINESS (continued)

ACTION

gb #5-326 - Miss Biancheria
(November 24, 2015)

Request that the Administration provide a copy of the Security Audit Report for the meeting on December 17, 2015 and discuss it again on February 25, 2016 when the two new members of the School Committee will be in attendance and request that the Safety Liaison, Mr. Pezzella, be invited to both meetings.

gb #5-327 - Miss Biancheria
(November 24, 2015)

Request that the Administration provide a report on:

- the number of classroom textbooks that are sent out to be rebound each year
- the number of textbooks that are needed for classroom use versus the available supply
- the access of textbooks on the computer
- the number of students who don't have textbooks and a
- response as to whether or not the district has a systemwide textbook inventory

gb #5-328 - Administration
(November 24, 2015)

To consider the Coordinated Program Review (CPR).

gb #5-329 - Administration
(November 25, 2015)

To accept the Alternative Education Grant in the amount of \$20,000.

gb #5-330 - Administration
(November 25, 2015)

To accept the STARS Residencies FY16 Columbus Park Preparatory Academy Grant in the amount of \$5,000.

GENERAL BUSINESS (continued)

ACTION

gb #5-331 - Administration
(November 25, 2015)

To accept the STARS Residencies FY16 Jacob Hiatt Magnet School Grant in the amount of \$4,300.

gb #5-332 - Administration
(November 25, 2015)

To consider the Central Massachusetts Special Education Collaborative Audit.

gb #5-333 - Administration
(November 25, 2015)

To accept a donation from the Worcester Public Library Foundation for construction and renovation at Goddard School of Science and Technology, Roosevelt, Tatnuck Magnet, and Burncoat Preparatory schools with a cost value of \$828,831.38 for the One City, One Library initiative.

gb #5-334 - Administration
(November 25, 2015)

To accept equipment and materials in the branch libraries at Goddard School of Science and Technology, Roosevelt, Tatnuck Magnet, and Burncoat Preparatory schools for a total value of \$686,510.68.

gb #5-335 -Administration
(November 25, 2015)

Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #14/15-14.

X. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee