

Subcommittee Chairperson
Shawna Curran



Subcommittee Members
Izaida Gonzalez
Robyn Kennedy

**City of Worcester
Human Rights Commission
Subcommittee Meeting on the Dialogues on Race**

**Meeting Summary for Tuesday, December 22nd, 2015
City Hall Room 401 (4th flr)**

Members Present: Shawna Curran, Izaida Gonzalez, and Robyn Kennedy
Staff: Jayna Turchek

1. Call to order and introductions

The meeting was called to order at 6:10pm

2. Chairperson Report

The Chairperson reported that the Coalition Against Bias and Hate is collect information about what other community groups are doing to address the themes raised in the Dialogues on Race. They are developing a survey to share with community groups to collect this information. The Human Rights Commission will have an opportunity to also share what we are working on regarding Public Safety and Representative Government.

3. Draft Commission's Work Plan for Public Safety

The Subcommittee discussed opportunities to address the themes raised under Public Safety. The Subcommittee discussed a series of questions to share with the full Human Rights Commission regarding the Worcester PD BOPS reports, including:

1. Does the WPD track trends in the complaints. Can the HRC support the WPD in identifying trends?
2. Do the BOPS only represent information in the computer system or is more information involved?
3. Can the data be translated into layman's terms?
4. Can the WPD track the geographic trends in the complaints?
5. Can the WPD share the transcripts of the calls with the complaints?
6. Can the WPD share how many police officers have received 3 or 4 more complaints?
7. What is the training curriculum that officers go through when they have received 3 or more



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complaints?

8. What complaints trigger the most trainings?

9. Does the WPD track the trends from quarter to quarter?

Once discussed and approved by the HRC, the Subcommittee recommends inviting the WPD to join the next meeting of the HRC to discuss these questions.

The Subcommittee also recommends inviting the new Diversity Officer (once confirmed) to the February meeting to discuss their new role.

The Subcommittee discussed the City Community Health Improvement Plan and opportunities to address community education in the plan under the Public Safety theme.

The Subcommittee decided to focus the next meeting on Representative Government.

4. Adjournment at 8:03 pm