



## City of Worcester Americans with Disabilities Act Public Notice



The City of Worcester does not discriminate on the basis of disability in admission to, access to, or operation of its programs, services or activities. The City does not discriminate on the basis of disability in its hiring or employment practices.

### **Equal Access to Public Meetings:**

All City sponsored public meetings and hearings must be held in locations that are accessible to people with disabilities, including people who use wheelchairs.

### **Effective Communication:**

Persons with disabilities who need either:

- (1) Auxiliary aids and services for effective communication, or
- (2) Written materials in alternative formats, or
- (3) Reasonable modifications in policies and procedures,

in order to access programs and activities of the City of Worcester, are invited to make their needs known to program staff or to the ADA Coordinator.

Questions, complaints, or requests for additional information may be sent to:

Jayna Turchek, ADA Coordinator  
Director of the Office of Human Rights & Accessibility  
City Hall Room 101-- 455 Main Street, Worcester, MA 01608  
accessibility@worcesterma.gov  
(508) 799-8486

Keep this notice posted in a prominent public place.

This notice is provided as required by Title II of the Americans with Disabilities Act (ADA) and by Section 504 of the Rehabilitation Act of 1973.

This notice is available in alternative formats from the ADA Coordinator.



**Ciudad de Worcester**  
**Ley de Americanos con**  
**Discapacidades de 1990**  
**Aviso Público**



La Ciudad de Worcester no discrimina en base a discapacidad en la admisión, acceso a, u operación de sus programas, servicios o actividades. La Ciudad no discrimina en base a discapacidad en sus contrataciones o prácticas de empleo.

**Igual Acceso a Reuniones Públicas:**

Todos las reuniones públicas y audiencias deben ser celebradas en lugares accesibles a los discapacitados, incluyendo a usuarios de sillas de ruedas.

**Comunicación Efectiva:**

Personas con discapacidades que necesiten:

- (1) Equipo auxiliar y servicios para comunicarse efectivamente, o
- (2) Material escrito en diferente formato, o
- (3) Modificación razonable en políticas y procedimientos,

para acceder a programas y actividades de la Ciudad de Worcester, están invitados a hacer conocer sus necesidades al personal del programa o al coordinador de ADA.

Preguntas, quejas, o pedidos de información adicional pueden ser enviadas a:

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Director of the Office of Human Rights & Accessibility  
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Mantenga este aviso publicado en un lugar prominente.  
Este aviso es proporcionado como requiere el Title II of the Americans with Disabilities Act (ADA) y la Section 504 de la Rehabilitation Act of 1973.  
Este aviso está disponible, con el Coordinador de ADA ,en formatos alternativos .